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PART V

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Georgia	GA75–1025
South Carolina	SC75–1026

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL75–1022	Feb. 14, 1975
Alaska:	
AK75–5001	Jan. 10, 1975
Florida:	
AQ–4121	June 7, 1974
FL75–1011	Jan. 24, 1975
Illinois:	
IL75–2035	Feb. 7, 1975
Louisiana:	
LA75–4033	Jan. 24, 1975
Michigan:	
AR–3177	Dec. 20, 1974
Montana:	
MT75–5012; MT75–5017; MT75–5019	Feb. 7, 1975
Nebraska:	
AR–94	Dec. 27, 1974
New Jersey:	
AR–2042	Sept. 13, 1974
New Mexico:	
NM75–4002	Jan. 10, 1975
New York:	
AR–2017	Oct. 11, 1974
Pennsylvania:	
PA75–3015	Feb. 14, 1975
Tennessee:	
AR–4062	Dec. 6, 1974
Texas:	
AR–82	Nov. 29, 1974
TX75–4007; TX75–4009; TX75–4012	Jan. 17, 1975
TX75–4020; TX75–4022; TX75–4023; TX75–4024; TX75–4025; TX75–4028; TX75–4029; TX75–4030; TX75–4031	Jan. 24, 1975
TX75–4047	Feb. 7, 1975
West Virginia:	
WV75–3007	Do.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Alabama:	
AR–4033 (AL75–1027)	Sept. 13, 1974
AR–4067 (AL75–1028)	Dec. 20, 1974
Arkansas:	
AR–33 (AK75–4058)	Aug. 30, 1974
AR–4057 (AR75–5032)	Nov. 22, 1974
California:	
AR–1044 (CA75–5022); AR–1045 (CA75–5023)	Nov. 8, 1974
Colorado:	
CO75–5008 (CO75–5027)	Jan. 31, 1975
CO75–5010 (CO75–5030)	Jan. 24, 1975
Illinois:	
AR–3074 (IL75–2034)	Aug. 9, 1974
Iowa:	
AR–75 (NE75–4054)	Nov. 1, 1974
Kansas:	
AQ–44 (MO75–4059)	Nov. 16, 1973
Louisiana:	
AR–4057 (AR75–5032)	Nov. 22, 1974
Missouri:	
AQ–44 (MO75–4059)	Nov. 16, 1973
Mississippi:	
AR–4057 (AR75–5032)	Nov. 22, 1974
Nebraska:	
AR–75 (NE75–4054)	Nov. 1, 1974
AR–77 (NE75–4055)	Nov. 15, 1974
North Dakota:	
AR–1055 (ND75–5031)	Dec. 20, 1974
Pennsylvania:	
AQ–2099 (PA75–3019)	Apr. 19, 1974
Tennessee:	
AR–4057 (AR75–5032)	Nov. 22, 1974
Texas:	
TX75–4032 (TX75–4056)	Jan. 24, 1975
Wisconsin:	
AR–3146 (WI75–2047)	Sept. 27, 1974

Signed at Washington, D.C., this 21st day of February 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Georgia COUNTY: Hall
DECISION NUMBER: GA75-1025 DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air conditioning mechanic	4.00				
Bricklayers	6.00				
Carpenters and Resilient Tile	5.48				
Cement masons	4.00				
Electricians	5.39				
Glaziers	7.25	.45	.24	.35	.045
Ironworkers, structural & ornamental	5.00				
Laborers:					
Laborers	3.16				
Air tool op. (jackhammer, vibrator)	4.50				
Mason tenders	3.25				
Mortar mixers	4.15				
Painters. brush	4.00				
Plasterers	6.50				
Plumbers, & steamfitters	4.78				
Roofers	3.16				
Sheet metal workers	4.38				
Terrazzo workers	4.50				
Tile setters	4.50				
Truck drivers	3.16				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Air compressor	4.63				
Bulldozer	4.00				
Finishing machine	5.00				
Front end loader	5.83				
Tractors	4.90				

NEW DECISION

STATE: South Carolina
COUNTY: Beaufort
DECISION NUMBER: SC75-1026
DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air conditioning mechanic	$8.20	.35	.40	.45	.02
Asbestos workers	8.24	.35	.40		
Bricklayers	6.00				
Carpenters	5.03				
Cement masons	4.63				
Electricians	5.00				
Ironworkers:	5.25				
Laborers	2.50				
Painters, brush	5.00				
Plasterers	6.00				
Plumbers	6.05				
Roofers	4.60				
Sheet metal workers	4.25				
Sprinkler fitters	7.92	.50	.70	.50	
Tile setters	4.75				
Truck drivers	2.50				
Welders - rate for craft.					
Power Equipment Operators:					
Cranes	3.25				
Distributor	3.50				
Oilers	2.25				
Pumps	3.70				
Roller op.	3.20				
Screed operator	3.20				
Spreader	3.30				

DECISION #AL75-1022 - Mod. #1
(40 FR 6912 - February 14, 1975)
Colbert and Lauderdale Counties, Alabama

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Laborers:					
Common	$4.975	.15	.25		
Air tool operator (Jackhammer, vibrator)	5.175	.15	.25		
Plasterers' tenders	4.975	.15	.25		
Mason tenders	4.975	.15	.25		
Mortar mixers	5.175	.15	.25		
Pipelayers	5.175	.15	.25		
Omit:					
Power equipment operators' schedule					
Add:					
Power equipment operators' schedule					
GROUP A	8.43	.25	.25		
GROUP B	7.16	.25	.25		
GROUP C	6.48	.25	.25		

GROUP A - Backhoe, bulldozer, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ½ cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional $1.25 per hour

DECISION #AK75-5001 - Mod. #2
(39 FR 2382 - January 10, 1975)
Statewide, Alaska

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos workers	$ 14.26	.51	.75		
Sheet Metal Workers:					
Areas II and III	13.39	.56	.75		.13
Soft Floor Layers:					
Area I					
Zones 1 and 3	11.02	.75	1.00		.05
Zone 2	11.87	.75	1.00		.05

MODIFICATIONS P. 3

DECISION #AO-4121 - Mod. #2
(39 FR - 20300 - June 7, 1974)
Brevard and Volusia (Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only and including Melabar Radar Site), Florida

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters, gypsum drywall hangers and soft floor layers	$7.31	.35	.25		.05
Millwrights	8.65	.45	.45		.06
Piledrivermen and saw operators (radial)	7.56	.35	.25		.05
Laborers:					
Common laborers	4.70	.20	.30		.01
Hod carriers, kettlemen	4.85	.20	.30		.01
Mason tenders, mortar mixers	4.85	.20	.30		.01
Pipelayers (conc. & clay)	4.85	.20	.30		.01
Plasterers' tenders	4.85	.20	.30		.01
Nozzlemen (handling the nozzle of cement gun)	5.52	.20	.30		.01
Well point and dewatering	4.85	.20	.30		.01
Air tool op., (vibrator)	4.85	.20	.30		.01
Powderman	4.85	.20	.30		.01
Paving form setters	4.85	.20	.30		.01
Curb & gutter form setters	4.85	.20	.30		.01
Sidewalk	4.85	.20	.30		.01
Concrete workers	4.85	.20	.30		.01
Plumbers and pipefitters	8.55	.40	.45		.05
Sheet metal workers	8.89	.40	.45		.06

DECISION # FL75-1011 - Mod. #1
(40 FR-3886 - January 24, 1975)
Broward County, Florida

Change:
Description of Work to Read: Building and Heavy Construction (excluding single family homes and garden type apartments up to and including 4 stories, and exluding Sewer and Water Line Construction)

MODIFICATIONS P. 4

DECISION #IL75-2035 - Mod. #1
(40 FR 5961 - February 7, 1975)
Bureau, LaSalle, Livingston, Marshall, Putnam & Woodford Counties, Illinois

CHANGE:
Truck Drivers Schedule
(Marshall Co; & the N.W. Corner of Woodford County)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

IL-82-TD-1-2-3

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.10	.45	a13.00		
GROUP II	8.50	.45	a13.00		
GROUP III	8.70	.45	a13.00		

CLASSIFICATIONS

GROUP I
Drivers on 2 axle trucks hauling less than 9 ton, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tirmen, pick-up trucks when hauling material, tools, or men to and from and on the job site; Fork lifts up to 6,000 lbs. capacity.

GROUP II
2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 ton; A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTE:
a.- Per Week Per Employee.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #IA75-4033 - Mod. #3 (40 FR 3898 - January 24, 1975) Statewide Louisiana					
Change:					
Boilermakers	$8.00	.50	.76		.02
Glaziers:					
Zone 1	6.35				
Roofers:					
Zone 5:					
Roofers	6.35		.20		.02
Kettlemen	4.47		.20		.02
Roofers' helpers	4.00		.20		.02
DECISION #AR-3177 - Mod. #2 (39 FR 44164 - December 20, 1974) Alger, Baraga, Chippewa, Gogebic, Houghton, Keewenaw, Mackinac, Marquette, and Ontonagon Counties Michigan					
Change:					
Plumbers	$ 8.13	.35	.30	1.00	.02

DECISION NO. MT75-5012 - Mod. #1 (40 FR 6059-February 7, 1975) Statewide, Montana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	$8.50	.25			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	8.25	.30	.30		
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders Counties	7.10	.30	.25		
Carpenters:					
Broadwater, Lewis and Clark, and Jefferson Counties:					
Carpenters	6.90	.40	.55		.02
Piledrivermen	7.05	.40	.55		.02
Millwrights	7.15	.40	.55		.02
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite Co. to the N.E. corner of Granite County) and Powell (area lying south of the N. E. corner of Granite County) Counties:					
Carpenters	7.11	.40	.55		.02
Piledrivers	7.36	.40	.55		.02
Millwrights	7.61	.40	.55		.02
Granite (area lying north of a line running due east f from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (Southern area, south of and including the Town of Ravalli), Mineral (area southeast of southeast City limits of the Town of Superior), Missoula, Powell (Area lying north of the N. E. corner of Granite County), Ravalli and Sander (South-eastern portion) Counties:					

DECISION NO. MT75-5012 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters	$7.02	.40	.55		.02
Millwright; Piledriver	7.27	.40	.55		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties:					
Carpenters	6.65	.40	.55		.02
Piledrivermen	6.90	.40	.55		.02
Millwrights	7.15	.40	.55		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland, and Yellowstone Counties:					
Carpenters	7.02	.40	.55		.02
Floor Sander; Sawmen	7.17	.40	.55		.02
Piledrivermen	7.17	.40	.55		.02
Millwrights	7.52	.40	.55		.02
Painters:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties:					
Brush	5.82	.25	.10		
Spray	8.60	.25	.10		

DECISION NO. MT75-5017 - Mod. #1
(40 FR 6081-February 7, 1975)
Statewide, Montana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Painters:					
Beaverhead, Jefferson (southern area, south of the City of Boulder); Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	$5.82	.25	.10		
Spray	8.60	.25	.10		

DECISION NO. MT75-5019 - Mod. #1
(40 FR 6103-February 7, 1975)
Deer Lodge, Gallatin and Silver Bow Counties, Montana

Change:					
Bricklayers:					
Deer Lodge and Silver Bow Counties	8.50	.25			
Carpenters:					
Deer Lodge County					
Carpenters	7.11	.40	.55		.02

DECISION NO. AR-94 - Mod. #3
(39 FR 44918 - December 27, 1974)
Douglas and Sarpy Counties, Nebraska

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
IRONWORKERS; Structural, Reinforcing, Ornamental	$7.95	.35	.30	.50	
LABORERS:					
Buggymobile operators; mortar mixers	5.765	.25	.25		.02
Mason tenders	5.765	.25	.25		.02

DECISION #AR-2042 - Mod. #5
(39 FR 33179 - September 13, 1974)
Passaic County, New Jersey

Change:
Mod. #3 - 40 FR 5978 - February 7, 1975 to read: Mod. #4

DECISION NO. NM75-4002 - Mod. #3
(40 FR 2391 - January 10, 1975)
Statewide, New Mexico

Change:					
Boilermakers	$8.25	.65	$1.00	.50	.02
Asbestos workers (Statewide, except Union, Harding, Lea, Roosevelt, Curry, and Quay Counties)	9.28	.50	.87a		.03
Soft floor layers (Zone 2)	6.41	.30			.01
ELECTRICIANS ZONE V					
Zone 5-A	7.45	.25	1%		1/2%
Zone 5-B	8.20	.25	1%		1/2%
CABLE SPLICERS ZONE IV					
Zone 4-A	7.70	.25	1%		1/2%
Zone 4-B	8.45	.25	1%		1/2%

DECISION NO. AR-2017 - Mod. #3
(39 FR 36718 - October 11, 1974)
Broome County, New York

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters, Building:					
Carpenters & Soft floor layers	$8.11	.35	.50		
Millwrights & piledrivermen	8.36	.35	.50		
Ironworkers, structural, ornamental & reinforcing	9.00	.41	.43		.04
Boilermakers	10.00	.60	10%		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Decision #75-PA-3015 - Mod. # 1 (40 FR 6947, February 14, 1975) Northampton County, Pennsylvania					
Change:					
Carpenters	$8.96	.30	.35		
Laborers:					
Unskilled laborers	6.25	.25	.25		
Operator of jackhammer, paving breaker and other pneumatic & mechanical tools, wagon drills, and men handling dynamite, handling and using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or nonmetallic pipe and the making of joints for same & cofferdams (below 10 feet)	6.50	.25	.25		
Plasterer & mason tenders, scaffold builders, and handling of all materials to be used by plasterers and masons, brick and blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, and sand blasters helpers	6.55	.25	.25		
Barko Tamper Operator	6.75	.25	.25		
Millwrights	9.36	.30	.35		
DECISION #AR-4062 - Mod. #3 (39 FR 42828 - December 6, 1974) Hamilton County, Tennessee					
Change:					
Glaziers	$6.83			c	
Footnote: c. 4% of gross wages and 2 weeks' vacation					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION # AR-82 - Mod. #2 (39 FR 41254 - November 29, 1974) Harrison County, Texas					
Change:					
Boilermakers	$8.00	.50	.76		.02
DECISION #TX75-4007 - Mod. #1 (40 FR 3165 - January 17, 1975) Cameron, Hidalgo, Starr & Willacy Counties, Texas					
Change:					
Boilermakers	8.00	.50	.76		.02
DECISION #TX75-4009 - Mod. #3 (40 FR 3168 - January 17, 1975) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas					
Change:					
Boilermakers	8.00	.50	.76		.02
DECISION #TX75-4012 - Mod. #2 (40 FR 3175 - January 17, 1975) Jefferson & Orange Counties, Texas					
Change:					
Boilermakers	8.00	.50	.76		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4020 - Mod. #2 (40 FR 3922 - January 24, 1975) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change: Boilermakers	$8.00	.50	.76		.02
DECISION #TX75-4022 - Mod. #1 (40 FR 3927 - January 24, 1975) Bell, Bosque, Coryell, Falls, Hill & McLennan Counties, Texas					
Change: Boilermakers	8.00	.50	.76		.02
DECISION #TX75-4023 - Mod. #1 (40 FR 3930 - January 24, 1975) Bowie County, Texas					
Change: Boilermakers	8.00	.50	.76		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4024 - Mod. #2 (40 FR 3931 - January 24, 1975) El Paso County, Texas					
Change: Boilermakers	$8.00	.50	.76		.02
DECISION #TX75-4025 - Mod. #3 (40 FR 3933 - January 24, 1975) Galveston & Harris Counties, Texas					
Change: Boilermakers	8.00	.50	.76		.02
DECISION #TX75-4028 - Mod. #1 (40 FR 3938 - January 24, 1975) Kleberg & Nueces Counties, Texas					
Change: Boilermakers	8.00	.50	.76		.02
DECISION #TX75-4029 - Mod. #1 (40 FR 3940 - January 24, 1975) Lubbock County, Texas					
Change: Boilermakers	8.00	.50	.76		.02
DECISION #TX75-4030 - Mod. #1 (40 FR 3941 - January 24, 1975) Taylor County, Texas					
Change: Boilermakers	8.00	.50	.76		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #TX75-4031 - Mod. #1 (40 FR 3942 - January 24, 1975) Travis County, Texas Change: Boilermakers	$8.00	.50	.76		.02
DECISION #TX75-4047 - Mod. #1 (40 FR 5969 - February 7, 1975) Brazos County, Texas Change: Boilermakers	8.00	.50	.76		.02
DECISION #WV75-3007 - Mod. #1 (40 FR 6136 - February 7, 1975) Barbour, Boone, Brooke, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Putnam, Ritchie, Tyler, Upshur, Wayne, Wetzel, Wirt & Wood Counties, West Virginia Change: Area covered by Elevator Constructors Zones: Zone 3: To include Harrison County					

SUPERSEDEAS DECISION

STATE: Alabama
DECISION NO.: AL75-1027
COUNTIES: *See Below
DATE: Date of Publication
Supersedes Decision No. AR-4033 dated September 13, 1974 in 39 FR 33145
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

*Lawrence, Limestone, & Morgan	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.71	.30	.30		.05
BRICKLAYERS:					
Bricklayers; Marble masons; Stonemasons; Pointers; Cleaners & Caulkers	8.50				
Cement masons	7.75				
Plasterers & Troweling machine op.	8.00				
Terrazzo workers & Tile setters	8.25				.03
CARPENTERS:	6.60	.30	.20		.03
Carpenters & Soft floor layers	7.16	.30	.20		.03
Millwrights	6.99	.30	.20		
Piledrivermen					.5%
ELECTRICIANS:	8.35	.30	1%		.5%
Electricians; Linemen	8.60	.30	1%		.5%
Cable splicers	7.30	.30	1%		.02
Groundmen	8.02	.445	.29	3%[a][b]	.02
ELEVATOR CONSTRUCTORS	70%JR	.445	.29	3%[a][b]	
ELEVATOR CONSTRUCTORS' HELPERS					
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Ornamental; Reinforcing; Structural	7.255	.40	.15		.03
LABORERS (Lawrence County):					
Laborers; Mason tenders; Plasterers' tenders	4.975	.15	.25		
Air tool operator (jackhammer, vibrator); Mortar mixers; Pipelayers	5.175	.15	.25		
LABORERS (Limestone & Morgan Counties):					
Laborers; Mason tenders	4.38	.15	.25		
Air tool operator (jackhammer, vibrator); Mortar mixers	4.63	.15	.25		
PLUMBERS; Pipefitters; Steamfitters:					
Lawrence Co. (Eastern portion of Co., north from intersection of State Rt. 33 & Rt. 20 to Wheeler Lake including Moulton & Wren, excluding Bankhead National Park), Limestone Co. & Morgan Co.	7.45	.30	.35		.10
PLUMBERS; Steamfitters:					
Lawrence Co. (Remaining portion)	7.40	.35	.35	.45	.08
ROOFERS	5.75		.20		.05
SHEET METAL WORKERS	9.00	.45	.40		.05
TRUCK DRIVERS:					
½ up to but not including 3 tons	3.70				
3 to 5 tons but including 5 tons	3.97				
5 tons and over including special equipment such as Euclids, Dempster, Dumpsters, Winch trucks, Trailers, etc.	4.37				
Mechanic	4.37				
Warehouse & Yard, Material Handler	3.92				
Scale man and/or weigher	4.07				

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. 6 paid holidays: A through F
b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in the business less than 5 years

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$8.43	.25	.25		
GROUP B	7.16	.25	.25		
GROUP C	6.48	.25	.25		

GROUP A - Backhoe, bulldozer, crane, crane car, central mixing plant, concrete pump, derrick, dragline, dredge, drill, elevating grader, finishing machine (concrete), forklift, front end loader, gradall, grout pump, helicopter pilot, hoist, locomotive engineer, mechanic, motor patrol, mucking machine, piledriver, post hole digger, scraper (pull type & self prop.) shovel, sweeper, tractor (spec. equip.), trenching machine, well point & winch truck operators

GROUP B - Bituminous dist., central air comp., concrete mixer (port.) fireman floating equip., front end loader, rubber tire, ½ cu. yd. & under, locomotive brakeman, locomotive flagman, locomotive switchman, oiler-driver (35 ton crane & over outboard motor boat (when used for towing), paving machine, portable hoist "Buck hoist type", post hole digger mounted on farm type tractor & walk behind type trenching machine operators

GROUP C - Air compressor (port.) conveyor, fireman stationary equip., mechanic helper, oiler, outboard motor boat & pump operators

Oiler driver - additional $.10 per hour

All cranes, derricks & gantry operators operating such equipment with an overall height of 150', including jibs; all scraper operators - additional $1.25 per hour

SUPERSEDEAS DECISION

STATE: Alabama COUNTY: Madison
DECISION NO.: AL75-1028 DATE: Date of Publication
Supersedes Decision NO. AR-4067 dated December 20, 1974 in 39 FR 44151
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.71	.30	.30		.05
BOILERMAKERS	7.50	.40	.90		.02
BRICKLAYERS	8.20				
CARPENTERS	7.49				.03
CEMENT MASONS	6.75				
ELECTRICIANS; Linemen	8.35	.30	1%		.5%
GLAZIERS	6.00				
IRONWORKERS:					
Reinforcing	7.605	.40	.25		.03
Structural	7.605	.40	.25		.03
LABORERS:					
Laborers; Mason tenders	4.38	.15	.25		
Air tool op. (jackhammer, vibrator); Mortar mixers	4.63	.15	.25		
MILLWRIGHTS	7.88				.03
PAINTERS:					
Commercial	6.50		.20		.05
Industrial	7.25		.20		.05
PLUMBERS; Pipefitters	8.10	.40	.35		.10
ROOFERS	4.85				
SHEET METAL WORKERS	8.75	.40	.35		.05
TRUCK DRIVERS	3.67				
POWER EQUIPMENT OPERATORS:					
Backhoe; Crane; Front end loader	6.00				
Compressor	7.16	.25	.25		
Tractor	8.43	.25	.25		

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO.: AR75-4058 DATE: Date of Publication
Supersedes Decision No. AR-33, dated August 30, 1974 in 39 FR 31784
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.45	.25	.30		.02
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS-STONEMASONS	7.15	.30	.25		.02
CARPENTERS:					
Carpenters	6.80	.35	.25		.04
Millwrights & Piledrivermen	7.05	.35	.25		.04
CEMENT MASONS	6.91	.15			.03
ELECTRICIANS:					
Electricians	8.775	.30	1%		1/4%
Cable splicers	8.90	.30	1%		1/4%
ELEVATOR CONSTRUCTORS:					
Journeymen	7.05	.445	.29	3%+a+b	.02
Helpers	70%	.445	.29	3%+a+b	.02
Helpers - (Probationary)	50%				.01
GLAZIERS	6.65				.04
IRONWORKERS	7.53	.35	.25		.04
LABORERS:					
Group I	4.90	.15	.20		.04
Group II	5.15	.15	.20		.04
Group III	5.25	.15	.20		.04
Group IV	5.30	.15	.20		.04
Group V	5.40	.15	.20		.04
Group VI	5.55	.15	.20		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete laborers, wrecking laborers, mechanic laborers, excavating laborers

Group II - Semi-skilled laborers; pipelayers, concrete and clay and mechanical tool; cement mixer, wet or dry, finishers and plasterers, mason tender, mortar mixer, asphalt raker and shovelers, creosote wood handlers, and chuck tenders

Group III - Air jack operators, shorers, bracers and cribbers (wood or steel) spademan, kemper and other pneumatic concrete placer operator

GROUP IV - Steel form setters, curb and gutters, grout and cement muckers

Group V - Swinging scaffold, wagon drill operator, burners

Group VI - Nozzleman (Gunite Grout, Cement & Sandblaster)

DECISION NO. AR75-4058

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$7.40				.02
LINE CONSTRUCTION:					
Linemen	9.075		1%		1/4%
Cable splicers	9.20		1%		1/4%
Operator	9.075		1%		1/4%
Groundmen (advanced)	65%JR		1%		1/4%
Groundmen (1st 6 months)	49%JR		1%		1/4%
Winch equipment	73%JR		1%		1/4%
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	6.35		.30		
Spray gun operators and sand blasterers	6.95		.30		
All skelton steel and all work on stages, structural steel over 30 feet high	6.60		.30		
PLASTERERS	7.40				.02
PLUMBERS & PIPEFITTERS:					
Within 10 mile radius of Pulaski County Courthouse	8.00	.30	.55		.02
Over 10 miles from Pulaski County Courthouse	8.30	.30	.55		.02
POWER EQUIPMENT OPERATORS:					
Group I	7.64	.25	.25		
Group II	6.89	.25	.25		
Group III	6.56	.25	.25		
Group IV	5.52	.25	.25		
Group V	5.16	.25	.25		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I
Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and/or attachments five (5) cubic yards or over, as rates by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground

GROUP II
Cranes, draglines, and shovels equipped with less than 100 foot of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cu. yds., as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead & traveling cranes, all cable ways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom, gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaverman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP III - Heavy Equipment Operators:
All bulldozers, all front end loaders, all sidebooms, all push tractors, all single unit pull scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines, wheel bucket, chain, or conveyor types regardless of size or motive power, all backfillers, all central mixing plants, mixers 10S & larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable, tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator

GROUP IV - Semi-Heavy Equipment Operators:
Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, skytracks, dirt rollers of all types and pull tractors, regardless of size, elevator op. inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, concrete mixers below 10S, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All light equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant and engineer (dredge)

GROUP V - Light Equipment Operators:
All welding machines, light plants, pumps, space heaters, in units less than four, irrespective of size, irrespective of motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, chip spreader, form grader, end dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$6.40		.05		
SHEET METAL WORKERS	7.80	.35	.30		c+.02
SPRINKLER FITTERS	8.35	.50	.70		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 years - 4% of basic hourly rate.
b - Paid Holidays - A through F
c - Apprenticeship Fund shall be $0.50 per month per journeyman and apprentice employed.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

SUPERSEDEAS DECISION

STATES: Arkansas, Louisiana, Mississippi and Tennessee
DECISION NUMBER: AR75-5032 DATE: Date of Publication
Supersedes Decision No. AR-4057, dated November 22, 1974 in 39 FR 41113
DESCRIPTION OF WORK: For construction of all river, harbor and flood control work on the Mississippi River and tributaries (excluding the metropolitan areas of Vicksburg, Greenville and Natchez, Mississippi; Pine Bluff, Little Rock and Ft. Smith, Arkansas; Memphis, Tennessee and New Orleans, Baton Rouge, Alexandria, Monroe and Shreveport, Louisiana)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Unskilled	$ 2.10				
Revetment and dikes	2.10				
Chain saw operator or filer	2.50				
Air tool operator	2.75				
Powderman	3.30				
POWER EQUIPMENT OPERATORS: Pile driver operator; Mechanic (heavy equipment); Cranes, derricks, draglines; Welder; Power shovels and backhoes; Mixer (concrete, 21 cu. ft. & over); Asphalt plant operator; Trenching machine (over 18")	4.75				.05
BULLDOZER (finisher, push cat & on barges); Motor patrol finisher; Scrapers and like equipment; Front end loader; Backhoe (tractor mounted); Asphalt finisher or spreading machine; Well point system operator; Self-propelled loader (conveyor type)	4.25				.05
FIREMAN (Heavy construction); Pile driver leadsman; Winchman	3.65				.05
ASPHALT PLANT DRYER OPERATOR; Asphalt distributor; Asphalt roller; Bulldozer (rough, including disc, plow or roller); Motor patrol (haul roads); Trenching machine (18" and under); Self-propelled roller (except asphalt); End dump equipment (off highway); Mixer (concrete up to 21 cu. ft.); Bottom dump euclids (and like equipment)	3.35				.05
OILER; Pump mechanic helper; Greaser; Welder helper; Tractor (farm type including disc, plow or roller)	2.70				.05
TRUCK DRIVERS:					
1½ tons or less	2.25				
Over 1½ tons	2.35				

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA75-5022

DATE: Date of Publication

Supersedes Decision No. AR-1044 dated November 8, 1974, in 39 FR 39677

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 10.17	.78	.72		.045
BOILERMAKERS	8.50	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons					
Imperial County	9.00	.70	.90		.06
Inyo, Kern and Mono Counties	9.30	.70	1.00		.07
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach); Orange County	8.30	.65	.70		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., incl. Long Beach)	8.53	.65	.70		.07
Riverside and San Bernardino Cos.	9.00	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.27	.80	.80	.65	.01
Ventura County	8.79	.75	1.10		.01
BRICK TENDERS:					
Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	7.225	.75	1.50	.43	
CARPENTERS:					
Carpenters	8.35	.82	1.15	.70	.03
Saw filers	8.43	.82	1.15	.70	.03
Table power saw operators	8.45	.82	1.15	.70	.03
Shinglers; Piledriverman, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.48	.82	1.15	.70	.03
Hard wood floor layers	8.55	.82	1.15	.70	.03
Head rock slinger	8.58	.82	1.15	.70	.03
Pneumatic nailer	8.60	.82	1.15	.70	.03
Millwrights	8.85	.82	1.15	.70	.03

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS					
Cement masons	$ 7.86	.90	1.25	.80	.08
Cement floating and troweling machine	8.11	.90	1.25	.80	.08
DRYWALL INSTALLERS	10.02	.82	1.15	.70	.07
ELECTRICIANS:					
Imperial County					
Electricians	8.80	.50	1% + .80		
Cable splicers	9.08	.50	1% + .80		
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians, Technicians	11.35	.70	1% +1.00		.10
Cable splicers	12.485	.70	1% +1.00		.10
Kern County (Remainder of County)					
Electricians; Technicians	9.35	.70	1% +1.00		.10
Cable splicers	10.285	.70	1% +1.00		.10
Los Angeles County.					
Electricians	10.23	.71	1% +1.25		.02
Cable splicers	10.53	.71	1% +1.25		.02
Traffic Signal & Street Lighting:					
Electricians	10.23	.71	1% +1.25		.02
Utility Technician No. 1	7.67	.71	1% +1.25		.02
Utility Technician No. 2	7.16	.71	1% +1.25		.02
Tunnel:					
Electricians	11.25	.71	1% +1.25		.02
Cable splicers	11.55	.71	1% +1.25		.02
Sound Technicians:					
Sound Technicians (on building construction)	10.17	.50	1%		
Sound Technicians (on modification of existing buildings)	8.21	.50	1%		
Orange County					
Electricians	10.15	.45	1% + .75		.02
Cable splicers	10.62	.45	1% + .75		.02
Riverside County					
Electricians	9.91	.60	1% + .40		.04
Cable splicers	10.21	.60	1% + .40		.04
Inyo, Mono and San Bernardino Cos.					
Electricians	9.36	.50	1% +1.25		.04
Cable splicers	9.66	.50	1% +1.25		.04
Tunnel:					
Electricians	9.32	.40	1% + .75		.02
Cable splicers	9.62	.40	1% + .75		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
San Luis Obispo County					
Electricians	$ 9.53	.70	1% + 1.05		.01
Cable splicers	10.48	.70	1% + 1.05		.01
Santa Barbara County (Vandenburg AFB)					
Electricians	10.25	.65	1% + .85		.05
Cable splicers	11.25	.65	1% + .85		.05
Remainder of County					
Electricians	9.00	.65	1% + .85		.05
Cable splicers	10.00	.65	1% + .85		.05
Ventura County					
Electricians	9.57	.60	1% + .45		.02
Cable splicers	10.53	.60	1% + .45		.02
ELEVATOR CONSTRUCTORS:					
Imperial, Inyo, Kern (South of Tehachapi Range), Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.					
Elevator constructors	10.76	.445	.29	3% + a	.02
Elevator Constructors' helpers	70%JR	.445	.29	3% + a	.02
Elevator constructors' helpers (Prob.)	50%JR				
Kern County (North of Tehachapi Range)					
Elevator constructors	10.70	.445	.29	3% + a	.02
Elevator constructors' helpers	70%JR	.445	.29	3% + a	.02
Elevator constructors' helpers (Prob.)	50%JR				
GLAZIERS:					
Imperial County	9.69	.55	.60		
Inyo, Kern, Mono Counties	7.68	.41	.55	.66	.05
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Cos.	8.47	.60	.85		.04
IRONWORKERS:					
Fence erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03
IRRIGATION AND LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.00	10%	16%	13%	3/4%

CA75-5022 P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
Imperial County	$ 7.00	.24			.01
Inyo and Kern Counties	8.38	.60	1.20	.55	.05
Los Angeles County (except City of Lancaster)					
Metal furring	10.25	.60	.75		.03
Nail on (Area I)*	6.985	.29	.35		.045
Nail on (Areas II; III; IV)**	7.12	.39	.50		.03
Orange County	8.29	.55	.65	.50	.03
Riverside County	7.375	.24	.105	.53	.01
San Bernardino County	8.61	.245	.60		.015
San Luis Obispo & Santa Barbara Cos.	8.47	.24	.35		
Ventura County	9.06	.60	1.10	1.00	.02
LINE CONSTRUCTION					
Imperial County					
Groundmen	7.04	.50	1% + .80		
Linemen	8.80	.50	1% + .80		
Cable splicers	9.08	.50	1% + .80		
Kern (China Lake Naval Ordnance Test Station and Edwards AFB)					
Groundmen	8.5125	.70	1% +1.00		.10
Linemen	11.35	.70	1% +1.00		.10
Cable splicers	12.485	.70	1% +1.00		.10
Kern County (Remainder of County)					
Groundmen	7.0125	.70	1% +1.00		.10
Linemen	9.35	.70	1% +1.00		.10
Cable splicers	10.285	.70	1% +1.00		.10
Los Angeles County					
Groundmen	7.86		1%		
Linemen	10.48		1%		
Cable splicers	10.78		1%		
Orange County					
Groundmen, 1st year	7.25	.25	1% + .45		
Groundmen, 2nd year	7.68	.25	1% + .45		
Linemen	8.90	.25	1% + .45		
Cable splicers	9.31	.25	1% + .45		
Riverside County					
Groundmen	7.45	.60	1% + .40		.04
Linemen; Line Equipment operators	9.93	.60	1% + .40		.04
Cable splicers	10.23	.60	1% + .40		.04

* See Page 10 for definition
** See Page 10 for definition

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION: (Cont'd)					
Inyo, Mono, San Bernardino Cos.					
Groundmen	$ 6.36	.40	1% + .75		.02
Linemen	8.48	.40	1% + .75		.02
Cable splicers	8.78	.40	1% + .75		.02
San Luis Obispo County					
Linemen	8.98	.60	1%		.01
Cable splicers	9.88	.60	1%		.01
Santa Barbara County (Vandenberg AFB)					
Groundmen	6.95	.35	1% + .45		.03
Linemen	8.85	.35	1% + .45		.03
Cable splicers	9.10	.35	1% + .45		.03
Santa Barbara County (Remainder of County)					
Linemen	7.60	.35	1% + .45		.03
Cable splicers	7.85	.35	1% + .45		.03
Ventura County					
Groundmen	9.24	.70	1% + .55		.02
Linemen	10.42	.70	1% + .55		.02
Cable splicers	11.46	.70	1% + .55		.02
MARBLE SETTERS:					
Inyo and Mono Counties	9.26	.81	.51	1.03	
Imperial County	8.01	.55	.85	.60	
Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.16	.65	.55		
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area), San Bernardino (excluding Western Portion)					
Brush; Paint burners	8.77	.64	.80	.65	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet rock taper	9.27	.64	.80	.65	.07
Brush (swing stage) Spray	9.02	.64	.80	.65	.07
Steeplejack	10.17	.64	.80	.65	.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Inyo, Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), Mono, San Bernardino (West of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	$ 9.22	.355	.40	.40	.01
Structural steel and bridge; Paint burner	9.34	.355	.40	.40	.01
Tapers	9.395	.355	.40	.40	.01
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	9.47	.355	.40	.40	.01
Brush swing stage (over 13 stories)	9.59	.355	.40	.40	.01
Structural steel and bridge, swing	9.62	.355	.40	.40	.01
Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	9.72	.355	.40	.40	.01
Steeplejack	10.47	.355	.40	.40	.01
Kern County (Remainder of County)					
Brush	8.22	.45	.41		.01
Brush & roller (Swing stage)	8.37	.45	.41		.01
Tapers - Tapering joint sheet rock	8.42	.45	.41		.01
Paperhanger; Spray; Sandblaster	8.47	.45	.41		.01
San Luis Obispo, Santa Barbara and Ventura Counties					
Brush	9.56	.55	.40		.02
Iron and steel; Paperhangers; Paste machine operator; Sandblaster	9.81	.55	.40		.03
Spraymen	10.06	.55	.40		.03
Steeplejack	10.56	.55	.40		.03
Tapers, sheet rock	9.51	.55	.40		.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Painters:					
Parking Lot Striping Work and/or Highway Markers:					
Inyo and Mono Counties					
Striper	$ 7.92	.40	.20	b	
Striper Helper	6.82	.40	.20	b	
Traffic Delineating Device Applicator; Traffic Surface Sandblaster	6.82	.40	.20	b	
Helper (Traffic Delineating Device Applicator, Traffic Surface Sandblaster)	6.32	.40	.20	b	
Remaining Counties					
Traffic Delineating Device Applicator	6.82	.40	.20	b	
Traffic Surface Protective Coating Applicator; Wheel Stop Installer; Traffic Surface Sandblaster; Striper	6.43	.40	.20	b	
Helper (Traffic Surface Protective Coating Applicator, Wheel Stop Installer, Traffic Surface Sandblaster, Striper)	5.43	.40	.20	b	
PLASTERERS:					
Imperial County	8.71	.45	1.00	.85	.06
Inyo, Kern and Mono Counties	7.77	.45	.60	.60	.06
Los Angeles and Orange Counties	8.945	.63	1.75	.55	.09
Riverside and San Bernardino Cos.	10.675				
San Luis Obispo County	10.55				
Santa Barbara County	8.69	.70	1.05		.01
Ventura County	8.625	.55	.50		.02
PLASTER TENDERS:					
Imperial, Inyo, Mono, Riverside and San Bernardino Counties	8.68	.75	1.50	.40	
Kern County	7.87	.75	1.50	.43	
Los Angeles and Orange Counties	8.275	.75	1.95	.68	
San Luis Obispo County	7.62	.75	1.50	.43	
Santa Barbara County (except Santa Maria)	7.70	.75	1.50	1.03	
Santa Barbara County (Santa Maria)	7.6125	.75	1.50	1.32	
Ventura County	8.13	.75	1.50	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	$ 10.24	10%	16%	13%	1%
Inyo, Kern (except east of Los Angeles (Aqueduct) and Mono Cos.	10.03	.60	1.60	1.00	.17
Kern County (East of Los Angeles Aqueduct)	12.28	.60	1.60	1.00	.17
REFRIGERATION & AIR CONDITIONING Riverside and San Bernardino Cos.	7.85	.70	.50	.60	.03
ROOFERS:					
Imperial County	7.14	.40	.25	1.00	
Inyo, Kern and Mono Counties	7.75	.50	.50		
Riverside and San Bernardino Cos.	8.15	.55	.40	1.00	
Los Angeles, Orange and Ventura Counties	9.74	.55	.75		.035
San Luis Obispo and Santa Barbara Counties	7.76	.36	.205		.0025
SHEET METAL WORKERS:					
Imperial County	8.93	.74	1.20		
Inyo, Kern, Los Angeles (North of line between Gorman and Big Pines) and Mono Counties	8.52	.74	1.20		
Los Angeles County (Remaining Portion)	9.77	.74	1.30		.015
Orange County	9.52	.69	1.20		
Riverside and San Bernardino Cos.	8.25	.69	1.05		.05
San Luis Obispo, Santa Barbara and Ventura Counties	9.72	.69	1.05		
SOFT FLOOR LAYERS:					
Imperial County	8.33	.45	.90	.90	.06.
Inyo (incl. Inyo-Kern Naval Reservation), Kern (East of the Los Angeles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo, and Ventura Counties	8.70	.55	.50	.50	.03
Kern County (remaining portion)	8.60	.50	.35	.50	.03
SPRINKLER FITTERS:					
Imperial, Inyo, Kern, Mono, Orange (except Santa Ana), Riverside, San Bernardino (except Ontario, San Luis Obispo, Santa Barbara and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	11.85	.50	.70		.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SPRINKLER FITTERS: (Cont'd)					
Los Angeles (Los Angeles City and Area within 25 miles and Pomona), Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)	$11.14	.54	.60		.09
TERRAZZO WORKERS:					
Imperial County	8.01	.55	.85	.60	
Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	7.02	.25	.40	.60	
TILE SETTERS:					
Imperial County	8.01	.55	.85	.60	
Inyo, Kern, and Mono Counties	7.95	.50	.45	.30	
Los Angeles, Orange and Ventura Counties	9.25	.495	.70		.06
Riverside and San Bernardino Cos.	7.70	.70	.65		.025
San Luis Obispo and Santa Barbara Counties	8.27	.80	.80	.65	.01
TILE SETTERS HELPERS:					
Imperial County	6.89	.40	.65	.75	
Los Angeles, Orange and Ventura Counties	7.215	.52	.65	.75	.12

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation Fund for one year's service; $.30 per hour after one year, but less than 5 years' service, $.40 per hour after 5 years' but less than 10 years' service, and $.50 per hour after 10 years' service.

* Area I - That portion of Los Angeles County including the Cities of Burbanks, Castaic, Chatsworth, Cornell, Glendale, Hermosa Beach, Hollywood, Los Angeles, Malibou Beach, Redondo Beach, San Fernando, Santa Monica, Torrance, Van Nuys, Whittier, Zuma Beach.

** Area II; III; and IV:

Area II - That portion of Los Angeles County including the Cities of Pomona, El Monte, Covina, Alhambra, Pasadena, South Pasadena, La Canada, to line that intersects Acton, east of San Bernardino County Line, then south along the San Bernardino County Line.

Area III - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Torrance Boulevard, west to Pacific Ocean, including Catalina Island.

Area IV - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Rosecrans Avenue, east to Atlantic Avenue, north to Imperial Highway, east to the Orange County Line, south along County Line to Western Avenue, south to Lincoln Avenue, east to Highway 39 (Beach Boulevard), south to the Pacific Ocean including San Clemente Island.

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LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer, temporary water and air lines; Material hoseman (walls, slab, floors and decks); Mixer-truck chute man (Walls, Slab Decks, floors, foundations and footing-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner	$ 6.62	.75	1.50	.43	.10
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	6.67	.75	1.50	.43	.10
GUINEA CHASER	6.80	.75	1.50	.43	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, airports, runways, and similar type heavy construction; Landscape gardener and nursery man	6.72	.75	1.50	.43	.10
PACKING ROD STEEL AND PANS; Tanks scaler and cleaner	6.74	.75	1.50	.43	.10
UNDERGROUND (INCL. CAISSON BELLOWERS)	6.75	.75	1.50	.43	.10
CHUCKTENDER; Septic tank digger and installer	6.77	.75	1.50	.43	.10
CESSPOOL DIGGER AND INSTALLER	6.80	.75	1.50	.43	.10
CONCRETE CURER - IMPERVIOUS MEMBRANE AND FORM OILER; Rip rap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	6.81	.75	1.50	.43	.10

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LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PIPELAYERS' BACKUP MAN, COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING & INCLUDING RUBBER GASKET JOINTS, POINTING & ANY AND ALL OTHER SERVICES	$ 6.91	.75	1.50	.43	.10
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders; Trenching machine, hand propelled	6.83	.75	1.50	.43	.10
ASPHALT RAKER, LUTEMAN AND IRONER; Concrete core cutter, grinder or sander; concrete saw man, cutting, scoring old or new concrete, Impact wrench, multi-plate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampers, barko wacker and similar type	6.93	.75	1.50	.43	.10
ROCK SLINGER	6.88	.75	1.50	.43	.10
DRILLER, JACKHAMMER - 2½ ft. DRILL STEEL OR LONGER	7.01	.75	1.50	.43	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	7.03	.75	1.50	.43	.10
PIPELAYER (NON-METALLIC INCL. SEWER, DRAIN AND UNDERGROUND TILE); Prefabricated manhole installer	7.13	.75	1.50	.43	.10
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, potmen and men applying asphalt, lay-kold, creosote, lime caustic and similar type materials	6.96	.75	1.50	.43	.10

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CRIBBER, SHORER, LAGGING, SHEETING, AND TRENCH BRACKING, HAND-GUIDED LAGGING HAMMER	$ 7.13	.75	1.50	.43	.10
BLASTER POWDERMAN	7.27	.75	1.50	.43	.10
STEEL HEADERBOARD MAN AND GUIDELINE SETTER	7.04	.75	1.50	.43	.10
SANDBLASTER (Nozzleman)	7.07	.75	1.50	.43	.10
DRILLER (Core-Diamond-Wagon)	7.27	.75	1.50	.43	.10
HEAD ROCK SLINGER	7.14	.75	1.50	.43	.10
GUNNITE LABORERS:					
NOZZLEMEN AND RODMEN	8.14	.75	1.50	.40	
GUNMEN	7.64	.75	1.50	.40	
REBOUNDMEN	6.68	.75	1.50	.40	

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
(Tunnel)					
BATCH PLANT LABORERS; Bull gang mucker, trackman; Concrete crew, incl. rodders and spreaders; Dumpman; Dumpman (outside); Swamper (brakeman and switchman on tunnel work); Tunnel materials handling man; Tool man	$ 8.00	.75	1.50	.43	
CABLE TENDER, Chucktender; Nipper; Steel form raiser and setter's helper; Vibratorman, jackhammer, pneumatic tools (except driller)	8.12	.75	1.50	.43	
BLASTER, Driller, Powderman; Chemical grout jetman; Cherry picker-man; Grout gunman; Grout mixerman; Group pumpman; Jackleg miner; Jumbo man; Kemper and other pneumatic Concrete placer operator; Miner tunnel (hand or machine); Powderman (primer house); Primer man; Shotcrete man; Steel form raiser and setter; Timberman; Retimberman (wood or steel); Tunnel concrete finisher	8.28	.75	1.50	.43	
SHAFT, Raise miner; Diamond driller	8.56	.75	1.50	.43	

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POWER EQUIPMENT OPERATORS (DREDGING)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HYDRAULIC SUCTION DREDGES					
LEVERMAN	$ 9.53	.95	1.50	.30	.04
WATCH ENGINEER; Welder	9.01	.95	1.50	.30	.04
DECKMATE	8.59	.95	1.50	.30	.04
WINCH MAN (stern winch or dredge)	8.52	.95	1.50	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler Leveehand	8.04	.95	1.50	.30	.04
(CLAM SHELL DREDGES)					
LEVERMAN	9.53	.95	1.50	.30	.04
WATCH ENGINEER	9.01	.95	1.50	.30	.04
DECKMATE	8.59	.95	1.50	.30	.04
BARGEMATE	8.52	.95	1.50	.30	.04
BARGEMAN; Deckhand; Fireman; Oiler	8.04	.95	1.50	.30	.04

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POWER EQUIPMENT OPERATORS (Except Piledriving & Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
*Group 1:	$ 8.13	.95	1.50	.30	.04
Group 2:	8.39	.95	1.50	.30	.04
Group 3:	8.64	.95	1.50	.30	.04
Group 4:	8.76	.95	1.50	.30	.04
Group 5:	8.96	.95	1.50	.30	.04
Group 6:	9.06	.95	1.50	.30	.04
Group 7:	9.17	.95	1.50	.30	.04
Group 8:	9.32	.95	1.50	.30	.04
Group 9:	9.43	.95	1.50	.30	.04
TRUCK DRIVERS					
**Group 1:	7.17	1.00	.65	1.00	.05
Group 2:	7.25	1.00	.65	1.00	.05
Group 3:	7.31	1.00	.65	1.00	.05
Group 4:	7.40	1.00	.65	1.00	.05
Group 5:	7.43	1.00	.65	1.00	.05
Group 6:	7.45	1.00	.65	1.00	.05
Group 7:	7.49	1.00	.65	1.00	.05
Group 8:	7.50	1.00	.65	1.00	.05
Group 9:	7.55	1.00	.65	1.00	.05
Group 10:	7.58	1.00	.65	1.00	.05
Group 11:	7.63	1.00	.65	1.00	.05
Group 12:	7.65	1.00	.65	1.00	.05
Group 13:	7.70	1.00	.65	1.00	.05
Group 14:	7.95	1.00	.65	1.00	.05
Group 15:	8.20	1.00	.65	1.00	.05
Group 16:	8.30	1.00	.65	1.00	.05

* See page 17 for definition
** See page 19 for definition

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

*Group 1: Brakeman; Compressor operator; Deck hand; Engineer oiler; Generator operator; Heavy duty repairman helper; Pump operator; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, (2-5 inclusive) portal units - over 5 units, 10¢ per hour for each additional unit up to nine units; Hydrostatic pump; Oiler crusher (asphalt or concrete plant); Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. without attachment; Tar pot fireman; Temporary heating plant operator; Trenching machine oiler; Truck crane oiler

Group 3: A-Frame or winch truck; Chainman; Elevator (inside); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Power concrete curing machine; Power concrete saw; Power-driven jumbo form setter; Ross carrier (jobsite); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Boxman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bridge type unloader and turntable; Dinky locomotive or motorman (up to and including 10 tons); Equipment greaser (grease truck); Helicopter hoist operator; Highline cableway signalman; Hydra-hammer-aero stomper; Power sweeper; Roller (compacting); Screed (asphalt or concrete); Rodman; Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Concrete batch plant operator -(oiler or journeyman - trainee required); Backhoe (up to and including 3/4 yds.); Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer; Derrickman (oilfield type); Deck engine operator; Drilling machine (including water wells); Forklift (under 5 ton capacity); Hydrographic seeder machine (straw, pulp or seed); Machine tool; Maginnis Internal Full Slab Vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete Clary - Johnson-Bidwell or similar); Pavement breaker (truck mounted, oiler) road oil mixing machine; Roller operator (asphalt or finish); Rubber tired earth moving equipment, (single engine up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Slip form pump (power driven hydraulic lifting device for concrete forms); Tugger hoist (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons); Stinger crane (Austin - Western or similar type); Sliploader operator (crawler and wheel type over 3/4 yd. and up to and including 1½ yds.); Tractor operator, Bulldozer, Tamper, Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 6: Asphalt or concrete spreader (tamping or finishing); Asphalt paving machine (Barber Green or similar type - 2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane operator; Cast in place pipe laying machine operator; Combination mixer and compressor (gunite work); Concrete pump (truck mounted) (oiler required); Concrete mixer operator - paving; Crane operator (up to and including 25 ton capacity); Crushing plant operator; Elevating grader; Forklift (over 5 tons); Crade checker; Gradall operator; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (Chicago boom and similar type); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift slab machine (Vagtbord and similar types); Lift mobile operator, Loader operator (Athey, Euclid, Sierra and similar type); Material hoist; Mucking machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun; Rotary drill (excluding caisson type); Rubber-tired earth moving equipment, (single engine-Caterpillar, Euclid, Athey, Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired scraper (self-loading-paddle wheel type); Skiploader (crawler and wheel type over 1½ yds., up to and including 6½ yds.); Surface heaters and planer; Rubber-tired earth moving equipment, multiple engine, (up to and including 25 yds. struck); Trenching machine (over 6 ft. depth capacity, manufacturers rating); Tower crane; Tractor compressor drill combination; Tractor (any type larger than D-5-100 Flywheel h.p. and over or similar) (Bulldozer, tamper, scraper, and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping, cleaning and bending machine; Tunnel locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.

Group 7: Crane - over 25 tons up to and including 100 tons; Derrick barge; Dual drum mixer; Monorail locomotive (Diesel, gas or electric); Motor patrol - blade (single engine); Multiple engine tractor (Euclid and similar type, except Quad 9 cat); Rubber-tired earth moving equipment, single engine over fifty (50) yds. struck; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. and up to 50 cu. yds. struck); Tractor loader (crawler and wheel type over 6 ½ yds.); Tower crane repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds.; M.R.C.; Wood mixer and similar pugmill equipment; Heavy duty repairman - welder combination

Group 8: Auto grader operator; Automatic slip form; Crane-over 100 tons; Hoist, Stiff legs, Guy derricks or similar types (cable of hoisting 100 tons or more); Mass excavator; Mechanical finishing machine; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired scraper (Push-pull) (.50c per hour additional to base rate); Tandem equipment operators (2 units only); Tandem tractor operator (Quad 9 or similar type); Tunnel mole boring machine operator

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline Cableway; Rubber-tired self-loading scraper (paddle wheel-Auger type self-loading-2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment operator ($1.00 per hour additional)

TRUCK DRIVERS

**Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load.

Group 3: Truck mounted Power Broom

Group 4: Drivers on vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle

Group 6: Dump, of less than 16 yds.

Group 7: Transit-mix, under 3 yds.; Dumpcrete, less than 6-½ yds.

Group 8: Truck repairman helper

Group 9: Water truck, 3 or more axles

Group 10: PB and similar type truck when performing work within the Teamsters' jurisdiction; Pipeline and utility working truck including which, but limited to truck applicable to pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50c per hour additional for tireman)

Group 11: Transit-mix, 3 yds. or more; Dumpcrete, 6½ yds. and over

Group 12: Driver of vehicle of combination of vehicles of 4 or more axles

Group 13: Dump, 16 yds. but less than 25 yds.

Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork lift driver; Ross Carrier, highway

Group 15: All off-highway equipment within Teamster jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yards or more; Truck repairman

Group 16: Truck repairman welder

SUPERSEDES DECISION

STATE: California

COUNTIES: Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura

DECISION NUMBER: CA75-5023

DATE: Date of Publication

Supersedes Decision No. AR-1045 dated November 8, 1974, in 39 FR 39687

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.17	.78	.72		.045
BOILERMAKERS	8.50	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Imperial County	9.00	.70	.90		.06
Kern County	9.30	.70	1.00		.07
Los Angeles County (Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach); Orange County	8.30	.65	.70		.07
Los Angeles County (except Cities of Santa Monica, Malibu, Venice, Pasadena, South Pasadena, Arcadia, Monrovia and South of Rosecrans Blvd., including Long Beach)	8.53	.65	.70		.07
Riverside and San Bernardino Cos.	9.00	.70	.80		.07
Santa Barbara and San Luis Obispo Counties	8.27	.80	.80	.65	.01
Ventura County	8.79	.75	1.10		.01
BRICK TENDERS:					
Imperial, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.	7.225	.75	1.50	.43	
CARPENTERS:					
Carpenters	8.35	.82	1.15	.70	.03
Saw Filers	8.43	.82	1.15	.70	.03
Table power saw operators	8.45	.82	1.15	.70	.03
Shinglers; Piledrivermen, bridge or dock carpenters; Derrick bargemen; Rock slinger	8.48	.82	1.15	.70	.03
Hard wood floor layers	8.55	.82	1.15	.70	.03
Head rock slinger	8.58	.82	1.15	.70	.03
Pneumatic nailer	8.60	.82	1.15	.70	.03
Millwrights	8.85	.82	1.15	.70	.03
CEMENT MASONS:					
Cement Masons	$ 7.86	.90	1.25	.80	.08
Cement Floating and Troweling Machine	8.11	.90	1.25	.80	.08
DRYWALL INSTALLERS	10.02	.82	1.15	.70	.07
ELECTRICIANS:					
Imperial County					
Electricians	8.80	.50	1%+.80		
Cable Splicers	9.08	.50	1%+.80		
Kern (China Lake Naval Ordnance Test Station, Edwards AFB)					
Electricians; Technicians	11.35	.70	1%+1.00		.10
Cable Splicers	12.485	.70	1%+1.00		.10
Kern County (Remainder of County)					
Electricians; Technicians	9.35	.70	1%+1.00		.10
Cable Splicers	10.285	.70	1%+1.00		.10
Los Angeles County					
Electricians	10.23	.71	1%+1.25		.02
Cable Splicers	10.53	.71	1%+1.25		.02
Orange County					
Electricians	10.15	.45	1%+.75		.02
Cable Splicers	10.62	.45	1%+.75		.02
Riverside County					
Electricians	9.91	.60	1%+.40		.04
Cable Splicers	10.21	.60	1%+.40		.04
San Bernardino County					
Electricians	9.36	.50	1%+1.25		.04
Cable Splicers	9.66	.50	1%+1.25		.04
San Luis Obispo County					
Electricians	9.53	.70	1%+1.05		.01
Cable Splicers	10.48	.70	1%+1.05		.01
Santa Barbara County (Vandenberg AFB)					
Electricians	10.25	.65	1%+.85		.05
Cable Splicers	11.25	.65	1%+.85		.05
Remainder of County					
Electricians	9.00	.65	1%+.85		.05
Cable Splicers	10.00	.65	1%+.85		.05
Ventura County					
Electricians	9.57	.60	1%+.45		.02
Cable Splicers	10.53	.60	1%+.45		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS:					
Imperial, Kern (South of Tehachapi Range), Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Cos.					
Elevator Constructors	$10.76	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
Kern County (North of Tehachapi Range)					
Elevator Constructors	10.70	.445	.29	3%+a	.02
Elevator Constructors' Helpers	70%JR	.445	.29	3%+a	.02
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Imperial County	9.69	.55	.60		
Kern County	7.68	.41	.55	.66	.05
Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, San Luis Obispo and Ventura Cos.	8.47	.60	.85		.04
IRONWORKERS:					
Fence Erectors	8.89	.88	1.375	1.03	.03
Reinforcing	9.78	.88	1.375	1.03	.03
Ornamental; Structural	9.78	.88	1.375	1.03	.03
IRRIGATION AND LAWN SPRINKLERS:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	8.00	10%	16%	13%	1%
LATHERS:					
Imperial County	7.00	.24			.01
Kern County	8.38	.60	1.20	.55	.05
Los Angeles County (except City of Lancaster)					
Metal furring	10.25	.60	.75		.03
Nail on (Area I)*	6.985	.29	.35		.045
Nail on (Areas II; III; & IV)**	7.12	.39	.50		.03
Orange County	8.29	.55	.65	.50	.03

* See page 7 for definition
** See page 7 for definition

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS: (Cont'd)					
San Luis Obispo and Santa Barbara Counties	$8.47	.24	.35		
Ventura County	9.06	.60	1.10	1.00	.02
Riverside County	7.375	.24	.105	.53	.01
San Bernardino County	8.61	.245	.60		.015
PAINTERS:					
Imperial, Orange, Riverside, Los Angeles (Pomona Area) San Bernardino (excluding Western portion)	8.77	.64	.80	.65	.07
Brush; Paint burners	9.27	.64	.80	.65	.07
Paperhangers; Iron, steel and bridge (swing stage); Sheet rock taper	9.02	.64	.80	.65	.07
Brush (swing stage); Spray	10.17	.64	.80	.65	.07
Steeplejack					
Kern (Lancaster, Mojave, Palmdale, China Lake Naval Ordnance Test Station and Edwards AFB), Los Angeles (except Pomona Area), San Bernardino (west of a line North in Trono including China Lake Area, Johannesburg, Boron, South including the Wrightwood Area)					
Brush	9.22	.355	.40	.40	.01
Structural steel and bridge; Painter burner	9.34	.355	.40	.40	.01
Tapers	9.395	.355	.40	.40	.01
Brush swing stage (13 stories or less); Paperhangers; Sandblasters; Spray	9.47	.355	.40	.40	.01
Brush swing stage (over 13 stories)	9.59	.355	.40	.40	.01
Structural steel and bridge, swing	9.62	.355	.40	.40	.01
Spray sandblaster swing stage (13 stories or less); Paste machine; Special coating spray	9.72	.355	.40	.40	.01
Steeplejack	10.47	.355	.40	.40	.01
Kern County (Remainder of County)					
Brush	8.22	.45	.41		.01
Swing stage (brush-roller)	8.37	.45	.41		.01
Taping joint sheet rock	8.42	.45	.41		.01
Paperhangers; Spray; Sandblasters	8.47	.45	.41		.01
Swing stage and sandblasters	8.62	.45	.41		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
San Luis Obispo, Santa Barbara, and Ventura Counties					
Brush	$9.56	.55	.40		.03
Iron and steel; Paperhangers; Paste machine operator; Sandblaster	9.81	.55	.40		.03
Spraymen	10.06	.55	.40		.03
Steeplejack	10.56	.55	.40		.03
Tapers, sheetrock	9.51	.55	.40		.03
PLASTERERS:					
Imperial County	8.71	.45	1.00	.85	.06
Kern County	7.77	.45	.60	.60	.06
Los Angeles and Orange Counties	8.945	.63	1.75	.55	.09
Riverside and San Bernardino Cos.	10.675				
San Luis Obispo County	10.55				
Santa Barbara County	8.69	.70	1.05		.01
Ventura County	8.625	.55	.50	.50	.02
PLASTERERS' TENDERS:					
Imperial, Riverside and San Bernardino Counties	8.68	.75	1.50	.40	
Kern County	7.87	.75	1.50	.43	
Los Angeles and Orange Counties	8.275	.75	1.95	.68	
San Luis Obispo County	7.62	.75	1.50	.43	
Santa Barbara County (except Santa Maria)	7.70	.75	1.50	1.03	
Santa Barbara County (Santa Maria)	7.6125	.75	1.50	1.32	
Ventura County	8.13	.75	1.50	1.00	
PLUMBERS; Steamfitters:					
Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties	10.24	10%	15%	13%	1%
Kern, (except east of Los Angeles Aqueduct)	10.03	.60	1.60	1.00	.10
Kern County (East of Los Angeles Aqueduct)	12.28	.60	1.60	1.00	.10
REFRIGERATION & AIR CONDITIONING					
Riverside and San Bernardino Cos.	7.85	.70	.50	.60	.03
ROOFERS:					
Imperial County	7.14	.40	.25	1.00	
Kern County	7.75	.50	.50		
Los Angeles, Orange and Ventura Counties	9.74	.55	.75		.035
San Luis Obispo and Santa Barbara Counties	7.76	.36	.205		.0025
Riverside and San Bernardino Cos.	8.15	.55	.40	1.00	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
Riverside and San Bernardino Counties	$ 8.15	.55	.40	1.00	
SHEET METAL WORKERS:					
Imperial County	8.93	.74	1.20		
Kern, Los Angeles (North of line between Gorman and Big Pines)	8.52	.74	1.20		
Los Angeles County (Remaining portion)	9.77	.74	1.30		.015
Orange County	9.52	.69	1.20		
Riverside and San Bernardino Counties	8.25	.69	1.05		.05
San Luis Obispo, Santa Barbara, and Ventura Counties	9.72	.69	1.05		
SOFT FLOOR LAYERS:					
Imperial County (Kern Naval Reservation), Kern (East of the Los Angeles Aqueduct), Los Angeles, Orange, Riverside, Santa Barbara, San Bernardino, San Luis Obispo and Ventura Counties	7.90	.45	.63	.60	.05
Kern County (Remaining portion)	8.70	.55	.50	.50	.03
SPRINKLER FITTERS:	8.60	.50	.35	.50	.03
Imperial, Kern, Orange, (except Santa Ana), Riverside, San Bernardino (except Ontario), San Luis Obispo, Santa Barbara, and Ventura (except Santa Paula, Point Mugu and Port Hueneme)	11.85	.50	.70		.08
Los Angeles (Los Angeles City and Area within 25 miles, and Pomona), Orange (Santa Ana), San Bernardino (Ontario), and Ventura (Santa Paula, Point Mugu and Port Hueneme)	11.14	.54	.60		.09
TILE SETTERS:					
Imperial County	8.01	.55	.85	.60	
Kern County	7.95	.50	.45	.30	
Los Angeles, Orange and Ventura Counties	9.25	.495	.70		.06
Riverside and San Bernardino Cos.	7.70	.70	.65		.025
San Luis Obispo and Santa Barbara Counties	8.27	.80	.80	.65	.01

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

* AREA I - That portion of Los Angeles County including the Cities of Burbank, Castaic, Chatsworth, Cornell, Glendale, Hermosa Beach, Hollywood, Los Angeles, Malibou Beach, Rendondo Beach, San Fernando, Santa Monica, Torrance, Van Nuys, Whittier, Zuma Beach.

** AREAS II; III; and IV:

AREA II - That portion of Los Angeles County including the Cities of Pomona, El Monte, Covina, Alhambra, Pasadena, South Pasadena, La Canada, to line that intersects Acton, east to San Bernardino County line, then south along the San Bernardino County line.

AREA III - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Torrence Boulevard, west to Pacific Ocean, including Santa Catalina Island.

AREA IV - Beginning at the edge of Reeves Field, north along Long Beach City limits to 223rd Street, west to Avalon Boulevard, north to Rosecrans Avenue, east to Atlantic Avenue, north to Imperial Highway, east to the Orange County line, south along County line to Western Avenue, south to Lincoln Avenue, east to Highway 39 (Beach Boulevard), south to the Pacific Ocean, including San Clemente Island.

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLEANING AND HANDLING OF PANEL FORMS; Concrete screeding for rough strike off; Concrete, water curing; Demolition laborer, the cleaning of brick and lumber; Dry packing of concrete, plugging, filling of shee-bolt holes; Fire watcher, limbers, brush loaders, pilers and debris handler; Gas and oil pipeline; Laborers, general or construction; Laborer-temporary water and air lines; Material hoseman (Walls, slab, floors and decks); Mixer-truck chute man (Walls, slabs, deck floors, foundations and footing-curb and gutter and sidewalks); Rigging and signalling; Slip form raisers; Window cleaner	$6.62	.75	1.50	.43	.10
CUTTING TORCH (Demolition); Scaler; Tarman; Mortarman	6.67	.75	1.50	.43	.10
GUINEA CHASER	6.80	.75	1.50	.43	.10
ASPHALT SHOVELER; Fine grader, highway and street paving, airports, runways and similar type heavy construction; Landscape gardener and nursery man	6.72	.75	1.50	.43	.10
PACKING ROD STEEL AND PANS; Tanks scaler and cleaner	6.74	.75	1.50	.43	.10
UNDERGROUND (INCLUDING CAISSON BELLOWERS)	6.75	.75	1.50	.43	.10
CHUCKTENDER; Septic tank digger and installer	6.77	.75	1.50	.43	.10
CESSPOOL DIGGER AND INSTALLER	6.80	.75	1.50	.43	.10

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CONCRETE CURER-IMPERVIOUS MEMBRANE AND FORM OILER; Riprap stonepaver placing stone or sacked concrete; Sandblaster (pot tender)	$6.81	.75	1.50	.43	.10
PIPELAYERS' BACKUP MAN; COATING, GROUTING, MAKING OF JOINTS, SEALING, CAULKING, DIAPERING INCLUDING RUBBER GASKET JOINTS, POINTING AND ANY AND ALL OTHER SERVICES	6.91	.75	1.50	.43	.10
BUGGYMOBILE MAN; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Gas and oil pipeline wrapper-pot tender; Power broom sweepers (small); Roto scraper and tiller; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredders; Trenching machine, hand propelled	6.83	.75	1.50	.43	.10
ASPHALT RAKER, LUTEMAN AND IRONER; Concrete core cutter, grinder or sander; Concrete saw man, cutting, scoring old or new concrete; Impact wrench, multiplate; Pneumatic, gas, electric tools, vibrating machines and similar mechanical tools not separately classified herein; Tampers, barko wacker and similar type	6.93	.75	1.50	.43	.10
ROCK SLINGER	6.88	.75	1.50	.43	.10
DRILLER, JACKHAMMER - 2½ ft. DRILL STEEL OR LONGER	7.10	.75	1.50	.43	.10
CONCRETE VIBRATOR OPERATOR, 70 lbs. and over	7.03	.75	1.50	.43	.10

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PIPELAYER (NON-METALLIC INCLUDING SEWER, DRAIN AND UNDERGROUND TILE); Prefabricated manhole installer	$7.13	.75	1.50	.43	.10
GAS AND OIL PIPELINE WRAPPER - (6" and over); Kettlemen, potmen, and men applying asphalt, laykold, creosote, lime caustic and similar type materials	6.96	.75	1.50	.43	.10
CRIBBER, SHORING, LAGGING, SHEETING AND TRENCH BRACING, HAND-GUIDED LAGGING HAMMER	7.13	.75	1.50	.43	.10
BLASTER POWDERMAN	7.27	.75	1.50	.43	.10
STEEL HEADERBOARD MAN AND GUIDE LINE SETTER	7.04	.75	1.50	.43	.10
SANDBLASTER (nozzleman)	7.07	.75	1.50	.43	.10
DRILLER (Core-Dimaond-Wagon)	7.27	.75	1.50	.43	.10
HEAD ROCK SLINGER	7.14	.75	1.50	.43	.10
GUNNITE LABORERS: NOZZLEMEN AND RODMEN	8.14	.75	1.50	.40	
GUNMEN	7.64	.75	1.50	.40	
REBOUNDMEN	6.68	.75	1.50	.40	

POWER EQUIPMENT OPERATORS (Except Piledriving & Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
*Group 1:	$8.13	.95	1.50	.30	.04
Group 2:	8.39	.95	1.50	.30	.04
Group 3:	8.64	.95	1.50	.30	.04
Group 4	8.76	.95	1.50	.30	.04
Group 5:	8.96	.95	1.50	.30	.04
Group 6:	9.06	.95	1.50	.30	.04
Group 7:	9.17	.95	1.50	.30	.04
Group 8:	9.32	.95	1.50	.30	.04
Group 9:	9.43	.95	1.50	.30	.04
TRUCK DRIVERS					
**Group 1:	7.17	1.00	.65	1.00	.05
Group 2:	7.25	1.00	.65	1.00	.05
Group 3:	7.31	1.00	.65	1.00	.05
Group 4:	7.40	1.00	.65	1.00	.05
Group 5:	7.43	1.00	.65	1.00	.05
Group 6:	7.45	1.00	.65	1.00	.05
Group 7:	7.49	1.00	.65	1.00	.05
Group 8:	7.50	1.00	.65	1.00	.05
Group 9:	7.55	1.00	.65	1.00	.05
Group 10:	7.58	1.00	.65	1.00	.05
Group 11:	7.63	1.00	.65	1.00	.05
Group 12:	7.65	1.00	.65	1.00	.05
Group 13:	7.70	1.00	.65	1.00	.05
Group 14:	7.95	1.00	.65	1.00	.05
Group 15:	8.20	1.00	.65	1.00	.05
Group 16:	8.30	1.00	.65	1.00	.05

* See Page 12 for definition
** See Page 14 for definition

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

*Group 1: Brakeman; Compressor operator; Deck hand; Engineer oiler; Generator operator; Heavy duty repairman helper; Pump operator; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, (2-5 inclusive) portal units - over 5 units, 10¢ per hour for each additional unit up to nine units; Hydrostatic pump; Oiler crusher (asphalt or concrete plant); Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. without attachment; Tar pot fireman; Temporary heating plant operator; Trenching machine oiler; Truck crane oiler

Group 3: A-Frame or winch truck; Chainman; Elevator (inside); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Power concrete curing machine; Power concrete saw; Power-driven jumbo form setter; Ross carrier (jobsite); Stationary pipe wrapping and cleaning machine

Group 4: Asphalt plant fireman; Boring machine; Boxman or mixerman (asphalt or concrete); Chip spreading machine; Concrete pump (small portable); Bridge type unloader and turntable; Dinky locomotive or motorman (up to and including 10 tons); Equipment greaser (grease truck); Helicopter hoist operator; Highline cableway signalman; Hydra-hammer-aero stomper; Power sweeper; Roller (compacting); Screed (asphalt or concrete); Rodman; Trenching machine (up to 6 ft.)

Group 5: Asphalt plant engineer; Concrete batch plant operator -(oiler or journeyman - trainee required); Backhoe (up to and including 3/4 yds.); Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer; Derrickman (oilfield type); Deck engine operator; Drilling machine (including water wells); Forklift (under 5 ton capacity); Hydrographic seeder machine (straw, pulp or seed); Machine tool; Maginnis Internal Full Slab Vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete Clary - Johnson-Bidwell or similar); Pavement breaker (truck mounted, oiler) road oil mixing machine; Roller operator (asphalt or finish); Rubber tired earth moving equipment, (single engine up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Slip form pump (power driven hydraulic lifting device for concrete forms); Tugger hoist (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons); Stinger crane (Austin - Western or similar type); Sliploader operator (crawler and wheel type over 3/4 yd. and up to and including 1½ yds.); Tractor operator, Bulldozer, Tamper, Scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types)

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 6: Asphalt or concrete spreader (tamping or finishing); Asphalt paving machine (Barber Green or similar type - 2 screedman required); BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane operator; Cast in place pipe laying machine operator; Combination mixer and compressor (gunite work); Concrete pump (truck mounted) (oiler required); Concrete mixer operator - paving; Crane operator (up to and including); 25 ton capacity); Crushing plant operator; Elevating grader; Forklift (over 5 tons); Crade checker; Gradall operator; Grouting machine; Heading shield; Heavy duty repairman; Hoist operator (Chicago boom and similar type); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift slab machine (Vagtbord and similar types); Lift mobile operator, Loader operator (Athey, Euclid, Sierra and similar type); Material hoist; Mucking machine (1/4 yd. - rubber-tired, rail or track type); Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun; Rotary drill (excluding caisson type); Rubber-tired earth moving equipment, (single engine-Caterpillar, Euclid, Athey, Wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired scraper (self-loading-paddle wheel type); Skip-loader (crawler and wheel type over 1½ yds., up to and including 6½ yds.); Survace heaters and planer; Rubber-tired earth moving equipment. multiple engine, (up to and including 25 yds. struck); Trenching machine (over 6 ft. depth capacity, manufacturers rating); Tower crane; Tractor compressor drill combination; Tractor (any type larger than D-5-100 Fly-wheel h.p. and over or similar) (Bulldozer, tamper, scraper, and push tractor, single engine); Tractor (boom attachments); Traveling pipe wrapping, cleaning and bending machine; Tunnel locomotive (over 30 tons); Shovel, Backhoe, Dragline, Clamshell (over 3/4 yds. and up to 5 cu. yds. M.R.C.

Group 7: Crane - over 25 tons up to and including 100 tons; Derrick barge; Dual drum mixer; Monorail locomotive (Diesel, gas or electric); Motor patrol - blade (single engine); Multiple engine tractor (Euclid and similar type, except Quad 9 cat); Rubber-tired earth moving equipment, single engine over fifty (50) yds. struck; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar) (over 25 yds. and up to 50 cu. yds. struck); Tractor loader (crawler and wheel type over 6 ½ yds.); Tower crane repairman; Shovel, Backhoe, Dragline, Clamshell (over 5 cu. yds.; M.R.C.; Wood mixer and similar pugmill equipment; Heavy duty repairman - welder combination

Group 8: Auto grader operator; Automatic slip form; Crane-over 100 tons; Hoist, Stiff legs, Guy derricks or similar types (cable of hoisting 100 tons or more); Mass excavator; Mechanical finishing machine; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (multiple engine, Euclid, Caterpillar and similar type over 50 cu. yds. struck); Rubber-tired scraper (Push-pull) (.50c per hour additional to base rate); Tandem equipment operators (2 units only); Tandem tractor operator (Quad 9 or similar type); Tunnel mole boring machine operator

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 9: Canal liner; Canal trimmer; Helicopter pilot; Highline Cableway; Rubber-tired self-loading scraper (paddle wheel-Auger type self-loading-2 or more units); Wheel excavator (over 750 cu. yds.); Remote controlled earth moving equipment operator ($1.00 per hour additional)

TRUCK DRIVERS

**Group 1: Warehouseman and Teamster

Group 2: Driver of vehicle or combinations of vehicles of 2 axles (incl. all vehicles less than six tons); Traffic Control Pilot Car, excluding moving heavy equipment permit load.

Group 3: Trucj mounted Power Broom

Group 4: Drivers on vehicles or combination of vehicles of 3 axles

Group 5: Bootman; Cement distributor; Fuel truck; Road oil spreader truck; Water truck, 2 axle

Group 6: Dump, of less than 16 yds.

Group 7: Transit-mix, under 3 yds.; Dumpcrete, less than 6-½ yds.

Group 8: Truck repairman helper

Group 9: Water truck, 3 or more axles

Group 10: PB and similar type truck when performing with within the Teamsters' jurisdiction; Pipeline and utility working truck including which, but limited to truck applicable to pipeline and utility work, where a composite crew is used; Slurry driver; Truck greaser and tireman (50c per hour additional for tireman)

Group 11: Transit-mix, 3 yds. or more; Dumpcrete, 6½ yds. and over

Group 12: Driver of vehicle of combination of vehicles of 4 or more axles

Group 13: Dump, 16 yds. but less than 25 yds.

Group 14: A-Frame or Swedish Crane, or similar type of equipment driver; Fork lift driver; Ross Carrier, highway

Group 15: All off-highway equipment with Teamsters' jurisdiction (off highway combination of vehicles or equipment with multiple power sources, $1.00 per hour additional); Dump, 25 yards or more; Truck repairman

Group 16: Truck repairman welder

SUPERSEDEAS DECISION

STATE: Colorado COUNTIES: Las Animas, Otero and Pueblo

DECISION NUMBER: C075-5027 DATE: Date of Publication

Supersedeas Decision No. C075-5008 dated January 31, 1975, in 40 FR 4799

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS	8.67	.30	.50		.04
CARPENTERS	7.54	.48	.60	.40	.05
CEMENT MASONS	6.65	.44	1.10	.60	.07
ELECTRICIANS:					
Zone I (0-12 miles from P. O.)					
Electricians	9.25	.42	17%+.25		1/10%
Cable Splicers	10.18	.42	17%+.25		1/10%
Zone II (12-20 miles from P. O.)					
Electricians	9.65	.42	17%+.25		1/10%
Cable Splicers	10.58	.42	17%+.25		1/10%
Zone III (20-40 miles from P. O.)					
Electricians	10.00	.42	17%+.25		1/10%
Cable Splicers	10.93	.42	17%+.25		1/10%
Zone IV (Over 40 miles from P. O.)					
Electricians	10.75	.42	17%+.25		1/10%
Cable Splicers	11.68	.42	17%+.25		1/10%
Electrical contracts less than $5,000 in Zones III and IV	6.91	.42	17%+.25		1/10%
ELEVATOR CONSTRUCTORS	8.12	.395	.25	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.25	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MARBLE AND TILE SETTERS, Terrazzo Workers	7.60	.53	.40	.25	
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Brush	5.53	.30			.02
Structural Steel; Spray	6.03	.30			.02
Spray Steel	6.53	.30			.02
PLASTERERS	8.69				.01
PLUMBERS:					
Zone I (0-15 miles from P. O.)	9.40	.55	.65		.05
Zone II (15-20 miles from P. O.)	9.97	.55	.65		.05
Zone III (20-40 miles from P. O.)	10.15	.55	.65		.05
Zone IV (Over 40 miles from P. O.)	10.775	.55	.65		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS (Las Animas Co.)	7.10	.35	.45	.30	.05
SOFT FLOOR LAYERS (Pueblo County)	6.40	.35	.55	.20	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays:

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LINE CONSTRUCTION - COLORADO

Cable Splicers	8.98	.35	17%		3/4%
Lineman Cableman	8.43	.35	17%		3/4%
Journeyman Lineman	8.37	.35	17%		3/4%
Line Equipment Operator	7.12	.35	17%		3/4%
Line Equipment Maintenance Man	7.12	.35	17%		3/4%
Groundmen	5.87	.35	17%		3/4%

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Pueblo and Trinidad.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named cities.

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named cities.

LABORERS (Building Construction)

GROUP DESCRIPTION

Group 1: General Building Laborer

Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.

Group 3: Power Tool Operators of all mechanical, air gas, and electrical tools including self-propelled buggies; Cement Finisher Tenders; Gunnite Nozzleman; Sand Blasters

Group 4: Pipe Layers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels

Group 6: Jackhammer Operator underpinning and shoring over 12' below working sruface; Bellers and Stemmers on Caisson Work

Group 7: Mason Tenders, brick and plaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY CONSTRUCTION					
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Heavy Constr.)					
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All mainline sewers; Water mains; Gas, oil or any product pipeline; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

Laborers (heavy construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)**

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane, Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.50	.35	.25	.10	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	
MULTI-PURPOSE TRUCK - Specialty and hoisting	5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Delta, Garfield, Gunnison, Mesa, Montrose, and Pitkin

DECISION NUMBER: C075-5030

DATE: Date of Publication

Supersedes Decision No. C075-5010 date January 24, 1975, in 40 FR 3875

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.01	.38	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Pitkin County	7.45	.45	.60	.25	.05
Remaining Counties	7.45	.45	.60	.25	.05
CARPENTERS:					
P. O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs, Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from nearest basing point)	7.79	.48	.60	.40	.05
Zone III (60 miles and over from nearest basing point)	8.04	.48	.60	.40	.05
CEMENT MASONS:					
Cement Masons	6.65	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	6.90	.44	1.10	.60	.07
ELECTRICIANS:					
Electricians	8.90	.32	1%		3/10%
Cable Splicers	9.15	.32	1%		3/10%
ELEVATOR CONSTRUCTORS	8.12	.395	.26	2½+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.37				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MILLWRIGHTS	7.58	.48	.60	.40	.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush and roller	$8.51	.50	.45		.04
Drywall finisher; Paperhangers	8.71	.50	.45		.04
Spray; Swing stage	8.99	.50	.45		.04
PLUMBERS	7.55	.50	.45	1.00	.10
ROOFERS	7.91	.42	.10		
SHEET METAL WORKERS	9.12	.30	.90		.07
SOFT FLOOR LAYERS	7.10	.35	.45	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LINE CONSTRUCTION - Colorado					
Cable Splicers	8.98	.35	1%		3/4%
Lineman Cableman	8.43	.35	1%		3/4%
Journeyman Lineman	8.37	.35	1%		3/4%
Line Equipment Operators	7.12	.35	1%		3/4%
Line Equipment Maintenance Man	7.12	.35	1%		3/4%
Groundmen	5.87	.35	1%		3/4%

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1 *	ZONE 2*	ZONE 3*				
Garfield and Pitkin Counties							
Group 1	$5.80	$5.25	$5.70	.42	.45		.07
Group 2							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

*ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Aspen, Glenwood, Springs, and Rifle.
*ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities.
*ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

Delta, Gunnison, Mesa and Montrose Counties	ZONE 1**	ZONE 2**	ZONE 3**				
Group 1	5.00	5.45	5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

**ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Grand Junction, Gunnison, Montrose, and Naturita.
**ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities.
**ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

LABORERS (Building Construction (Cont'd)

GROUP DESCRIPTION FOR ALL COUNTIES

Group 1: General Building Laborer

Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.

Group 3: Power Tool Operators of all mechanical, air, gas, and electrical tools including self-propelled buggies; Cement finisher tenders; Gunnite Nozzleman; Sand Blasters

Group 4: Pipe Layers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels

Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on Caisson Work

Group 7: Mason Tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswain chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scaleman; Checkers; Spotters; Dumpmen	$5.50	.35	.25	.1-	
DUMP TRUCKS, to and including 6 cu. yds.; Sweepers; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tanders, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds. to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	
MULTI-PURPOSE TRUCK - specialty and hoisting	5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tanders, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

LABORERS (Heavy Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All Mainline Sewers; Water Mains; Gas, Oil or any product pipeline; Penstocks; Siphons or Drainage lines; Pipe Plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS and ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Heavy Construction)

Group 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man including seeding; Mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

Group 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

Group 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

Group 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, Mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

Group 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, lift belt or block and tackle

Group 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

Group 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

Group 8: Pipelayer on truck pipe lines in connection with highway work

Group 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmmen; Licensed powdermen; Diamond and core drills powered by air

Group 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, lift belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

Group 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

Group 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

Group 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

Group 5: (Relining Pipe)
Relining pipe

Group 5-A: Mixer Man

Group 6: Pipelayer

LABORERS (Tunnel)

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman; whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tenders

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

LABORERS

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, including the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, lift belt or block and tackle

POWER EQUIPMENT OPERATORS (Other than for work in tunnels, shafts and raises)**	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6 (For work in Tunnels, Shafts, and Raises)	7.20	.37	.55	.30	.03
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper or heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons and under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yard); Concrete placement pumps (under 8 inch); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; single unit portable crusher - with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. and over) (with or without attachments); Trenching machine; Welder; Winch operator, on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu.yds.; Mechanic-Welder (heavy duty); Mixermobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Calmshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1½ cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator -over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells, and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper - all tandem bowls; Scraper - single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Illinois
DECISION NUMBER: IL75-2043
Supersedes Decision No. AR-3074, dated August 9, 1974, in 39 FR 28826
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

COUNTIES: See Below
DATE: Date of Publication

COUNTIES: Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union, White, Williamson

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Alexander; Jackson; Jefferson; Perry & Union Counties	$10.48	.45	.62		
Remaining Counties	9.35	.35	.30		.01
	9.15	.60	1.00		
BOILERMAKERS					
BRICKLAYERS:					
Jackson & Perry Counties:					
Bricklayers; Stonemasons; Terrazzo & Tile Workers	9.05		.40		
Remaining Counties:					
Bricklayers; Marble; Tile; Terrazzo Workers; Stonemasons; Cement Blocklayers; Pointers; Caulkers & Cleaners	8.20	.35	.35		
CARPENTERS:					
Hamilton; Jefferson; White Cos:					
Carpenters, Piledrivermen & Soft Floor Layers	7.61	.45	.25		.02
Millwrights	7.96	.45	.25		.02
Remaining Counties:					
Carpenters, Millwrights, Soft Floor Layers & Piledrivermen	7.13	.35	.35		.02
CEMENT MASONS & PLASTERERS:					
Franklin; Hamilton; Jefferson; Williamson Counties	7.60	.30			
Saline; Gallatin; Hardin; Pope; Johnson; Massac & White Counties	7.75	.15			.02
Alexander; Jackson; Perry; Pulaski & Union Counties	7.90				.02
	9.75	.30	1%+.20		½ of 1%
ELECTRICIANS					
IRONWORKERS:					
Perry; Jefferson (Mt. Vernon & all Area West thereof)	8.80	.45	.65		
White; Hamilton; Saline (Vicinity of El Dorado & Area Northeast)					
Jefferson (All Areas East of Mt. Vernon)	8.15	.25	.25		
Alexander; Franklin; Gallatin; Hardin; Jackson; Johnson; Massac, Pope; Pulaski; Union; Williamson	7.55	.45	.50		.02

DECISION NO. IL75-2043

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Hamilton; Jefferson; White Cos.	$6.65		.30		.035
Remaining Counties	6.75		.30		.035
	9.25	.35		a	.01
LEADBURNERS					
PAINTERS:					
Union County:					
Commercial	7.25				
Industrial	7.75				
White County:					
Brush & Roller	7.35	.45	.30		
Spray & Sandblast	8.10	.45	.30		
Massac County:					
Brush & Roller	6.00	.20			
Spray & Sandblast	6.90	.20			
Jackson & Perry Counties:					
Brush & Roller	5.55				
Spray	6.80				
Franklin & Williamson Counties:					
Commercial	6.95				
Industrial	7.20				
Gallatin; Hardin; Pope; Saline Counties:					
Brush	5.15				
Structural Steel & Drywall	5.40				
Spray	5.50				
Alexander; Johnson & Pulaski Cos:					
Commercial	5.25				
Industrial	6.75				
PLUMBERS & STEAMFITTERS:					
White County:					
Crossville; Phillipstown; Maunie & Emma	10.08	.40	.60	10%	.04
Remainder of County	10.205	.40	.60	10%	.04
Alexander; Hardin; Massac; Jackson; Johnson; Perry; Pope; Pulaski; Union	8.85	.30	.35		.04
Franklin; Hamilton; Jefferson; Saline; Williamson & Gallatin Counties	8.95	.35	.55		.04
ROOFERS:					
Gallatin; Hardin & White Counties:					
Composition	8.21	.30	.15		
Slate & Tile	8.45	.30	.15		
Remaining Counties	6.70				

DECISION NO. IL75-2043

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS	$9.13	.25	.25	6%	.01
SPRINKLER FITTERS	9.40	.50	.70		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Nine Paid Holidays: A through F plus Washington's Birthday, Good Friday & Xmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular schedule work days immediately preceding & following the Holiday.

JEFFERSON & PERRY COUNTIES

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$9.63	.42	.90		.05
GROUP II	8.80	.42	.90		.05
GROUP III	8.15	.42	.90		.05
GROUP IV	8.05	.42	.90		.05
GROUP V	7.80	.42	.90		.05
GROUP VI					
a.	11.78	.42	.90		.05
b.	12.08	.42	.90		.05
c.	9.90	.42	.90		.05
d.	10.40	.42	.90		.05

POWER EQUIPMENT OPERATORS

CLASSIFICATIONS

GROUP I: Cranes, draglines, shovels, skimmer scoops, clamshells or derrick boats, pile drivers, crane-type backhoes, asphalt plant oprs., concrete plant oprs., ditching machines or backfillers (requiring oilers), dredges, asphalt spreading machines, heavy duty mechanic, ass't. master mechanic, all locomotives, cableways or tower machines, hoists-2drum or more (where oiler or fireman is required), hoists-2drum or more (where oiler or firemen is not required) Hydraulic backhoes, ditching machines or backfiller (not requiring oilers) Cherry pickers, overhead cranes, roller (steam or gas) concrete pavers, excavators, concrete breakers, concrete pumps, bulk cement plants, cement pump derrick-type drills, mixers (over 3 bags) and boat oprs., (25' & over), Motor graders or pushcats, scoops or tournapulls, Bulldozers, endloaders or fork-lifts, power blade or elevating graders, winch cats, boom tractors, and pipe wrapping or painting machine Drills (other than derrick type) 1-drum-hoists, mud jacks, mixers (2 or 3 bags), conveyors (2), air compressors (2), water pumps regardless of size (2), welding machines (2) siphons or jets (2), winch heads or apparatuses (2) and light plants (2), Mixers (under 2 bags), all tractors regardless of size (straight tractor only), firemen on stationar boilers, automatic elevators, form grading machines, finishing machines, power sub-gra or ribbon machine, longitudinal floats, boats oprs., (under 25', conveyors (1), distributor pors., on trucks, siphons or jets (1) winch heads or apparatuses (1), light plant mixers (under 2 bags)
GROUP II: Air Compressor (1), water pumps regardless of size (1) welding machines (1)
GROUP III: Firemen and asphalt spreader oilers
GROUP IV: Heavy equipment oilers (truck cranes, dredges, monigans, large cranes, etc.
GROUP V: Oilers
GROUP VI:
a. Engineers operating under air pressure
b. Engineers operating in air over 10 lbs. pressure
c. Oilers operating under air pressure
d. Oilers operating in air over 10 lbs pressure

REMAINING COUNTIES

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
CLASS 1	$9.00	.40	.60		.035
CLASS 2	8.25	.40	.60		.035
CLASS 3	8.00	.40	.60		.035
CLASS 4	7.70	.40	.60		.035
CLASS 5	7.30	.40	.60		.035
CLASS 6	8.25	.40	.60		.035
CLASS 7	8.00	.40	.60		.035
CLASS 8	7.50	.40	.60		.035
CLASS 9	7.45	.40	.60		.035
CLASS 10	7.20	.40	.60		.035
RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS					
CLASS 11	8.90	.40	.60		.035
CLASS 12	7.70	.40	.60		.035

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

CLASS 1: Apsco or equal spreading machine; Backhoe; Backfiller; Boom or winch cat; Bituminous mixplace machine; Blacksmith; Bituminous surfacing machine; Bulldozer; Crane; Shovel; Dragline; Truckcrane; Piledriver; Concrete finishing machine or spreader machine; Concrete breaker; Concrete or pumpcrete pumps; Dinky or standard locomotive; Drill well; Elevating grader; Forklifts; Rubbertired; Flex-plane; Gradall; Hi-lift, handblade, power; Hoists, tugger type; Hoist, (2 drums) or over one; Guy-derrick; Hyster mechanic; Motor patrol; Mixer 21 cu. ft. or over; Push cat; Pulls and scrapers; Pumps; 2 well points; P&H pulverizer or pulverizer equal to pugmill; Rubber-tired farm type tractor w/bulldozer or hi-lift (over ½ yd.), Rubber-tired tractor w/auger; Skimmer scoops; Seaman tiller; Spreader, Jersey; Tract-air used w/drill or Hi-lift; Trenching machine, or ditching machine; Wood chipper with tractor Self-propelled roller w/10 ft. blade; Concrete pumps; Equipment greaser

CLASS 2: Roller, self-propelled, Power subgrader; Elevator operator

CLASS 3: Rubber-tired farm type tractor w/bull dozer or hi-lift (½ yd. or less)

CLASS 4: Pump, one well point; All tract type tractors, pulling any type roller or disc.

CLASS 5: Oiler; All wheel type tractors, Oiler on 30 HP ditches and over; Oiler, H Hydra-crane with 15 ton lifting capacity or more and cranes similar to Hydra-crane w/15 ton capacity and more

CLASS 6: Air compressor w/valve driving piling air compressors, 2(220 cu. ft. capacity or over); Air track drills, air track drill w/compressor; Automatic bins scales w/compressor or generator; Pipeline boring machine; Bulk cement plant w/separate compressor bulk float power operator; Concrete saws, (two); Hydra-lift (single motor); Straw mulcher blower w/spout

CLASS 7: Backend man on bituminous surfacing machine; Boom or winch truck; Cat wagon w/or w/out dump; Conveyors, two; Chip spreader, self-propelled concrete saw, on self-propelled; Form grader; Heaters, (motor driven); Hoist, 1 drum; Truck crane oiler; Vibrator, self-propelled.

POWER EQUIPMENT OPERATORS (Cont'd)

CLASS 8: Air track drill (one); Belt drag machine, Power bobm, Mechanical; Plasterer applicator; Tract-air

CLASS 9: Air compressor (220 cu. ft. capacity or over), one; Air compressor under (220 cu. ft.) two; Automatic bins, bulk cement plant w/built in compressor, running of same motor or electric motor; Firemen or switchmen; Form tamper, self-propelled; Light plants (two); Welding machine (two); Pumps (two); or combination or 2 pumps, Light plants, welding machines, air compressor (under 220 cu. ft.); Mud jacks or wood chipper; Mixers, less than 21 cu. ft., Motor mixer w/skip or pump; Pipeline track jack

CLASS 10: Air compressor, under 220 cu. ft. capacity (one); Conveyor (one); Conveyor operator on self-propelled chip spreader; Heater (one); Motor driven; Light plant (one) pump (one); Welding machine (one) Ulmac or Equal spreader

RIVER WORK AND LEVEE WORK ON MISSISSIPPI AND OHIO RIVERS

CLASS 11: Crane, shovel, dragline 4 yards or more, scraper, 18 yards, struck or over, dredge, derrick and piledriver, push boat operator, mechanic or 4 yards machine or over, Engine man on dredge, Levee man on dredge

CLASS 12: Oiler on crane, dragline, shovel, 4 yard machine or over; Oiler on dredge

TRUCK DRIVERS

ILL-82-TD-1-2-3

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.10	.45	a13.00		
GROUP II	8.50	.45	a13.00		
GROUP III	8.70	.45	a13.00		

CLASSIFICATIONS

GROUP I
Drivers on 2 axle trucks hauling less than 9 ton, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greasers & tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site; Fork lifts up to 6,000 lbs. capacity.

GROUP II
2 or 3 axle trucks hauling more than 9 ton, but hauling less than 16 ton; A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 lb. capacity; winch trucks; 4-axle combination units; ticket writers

GROUP III
2-3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers.

FOOTNOTE:
a.- Per Week Per Employee.

SUPERSEDEAS DECISION

STATE: Iowa & Nebraska

COUNTIES: That portion of Missouri River in Nebraska & Iowa down stream to the Kansas-Missouri Line

DECISION NO.: NE75-4054

DATE: Date of Publication

Supersedes Decision No. AR-75 dated November 1, 1974 in 39 FR 38798

DESCRIPTION OF WORK: Channel stabilization and associated work.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Derrick; dragline; clam bucket or orange peel or crane; side-boom, towboat operator	$7.125	.35	.40		
Dredge operator or leverman; engineer on dredge (18" & over)	6.625	.35	.40		
Pile driver, (or engine man)	6.575	.35	.40		
Mechanic or welder; engineer on dredge (12" up to 18")	6.325	.35	.40		
Dozer; front end loader or high lift; scoop or similar equipment	6.275	.35	.40		
Winch or boom truck; winch (power operated)	6.025	.35	.40		
Boiler (or fireman); oiler	5.925	.35	.40		
LABORERS:					
Piledriver deckhands and pile-driver leadsman	5.80	.225	.40		
Laborers and deckhands unloading barge; piledriver; towboat deck-hand	5.60	.225	.40		

SUPERSEDEAS DECISION

STATE: Kansas & Missouri

COUNTIES: Cass, Clay, Jackson, Platte, & Ray Counties, Missouri; Johnson & Wyandotte Counties, Kansas

DECISION NO: MO75-4059

DATE: Date of Publication

Supersedes Decision No. AQ-44, dated November 16, 1973 in 38 FR 31780.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy and highway construction in Johnson and Wyandotte Counties, Kansas only.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.07	.35	.60		.02
BOILERMAKERS	8.90	.70	1.00		.02
BRICKLAYERS and STONEMASONS	9.075	.35	.35	.50	
CARPENTERS, MILLWRIGHTS and PILEDRIVERMEN	8.62	.33	.30	.25	.05
CEMENT MASONS (Building Construction):					
Cement Masons	8.275	.20	.25		
Composition	8.725	.20	.25		
CEMENT MASONS (Heavy and Highway Construction):					
Zone I - Jouhnson and Wyandotte Counties, Kansas	9.155	.40	.50	.75	
ELECTRICIANS:					
Zone I - Western half of Clay and Jackson Counties, Missouri not including Blue Springs; Northern half of Platte County, Missouri; Northwestern portion of Cass County, Missouri not including Pleasant Hill:					
Electricians	9.22	.23	17%+.27	.80	.03
Zone 2 - Remainder of Clay, Jackson, Platte and Cass Counties; Missouri:					
Electricians (contracts over $5,000)	9.22	.23	17%+.27	.80	.03
Electricians (contracts $5,000 and under)	8.67	.23	17%+.27	.80	.03
Zone 3 - Ray County, Missouri:					
Electricians (contracts over $5,000)	9.22	.23	17%+.27	.80	.03
Electricians (contracts $5,000 and under)	8.06	.23	17%+.27	.80	.03
Zone 4 - Johnson and Wyandotte Counties, Kansas	9.22	.23	17%+.27	.80	.03
ELEVATOR CONSTRUCTORS	8.84	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	$8.675	.35	.27	.99	.01
IRONWORKERS	8.90	.60	.80	1.00	.05
LABORERS:					
Building Construction					
Zone 1 - Cass, Clay, Jackson, and Platte Counties, Missouri; Johnson and Wyandotte Counties, Kanasa					
GROUP I	7.10	.45	.40		.10
GROUP II	7.195	.45	.40		.10
GROUP III	7.295	.45	.40		.10
GROUP IV	7.39	.45	.40		.10
GROUP V	7.49	.45	.40		.10

FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 years - 2%; Over 5 years - 4% of basic hourly rates; b-Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

DECISION NO. MO75-4059

CLASSIFICATION DEFITIONS

LABORERS:

GROUP I - General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)

GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and back filling), Power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on Pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch Witch operators; Swinging scaffolds

GROUP III - Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man

GROUP IV - Fork lift (masonry); Brick tender; Plasterer tender; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

GROUP V - Barco, Jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzlemen; Wagon and Churn drill operators

DECISION NO. MO75-4059

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (Cont'd): Building Construction					
Zone 2 - Ray County, Missouri					
GROUP I	$6.80	.45	.40		.10
GROUP II	6.90	.45	.40		.10
GROUP III	6.975	.45	.40		.10
GROUP IV	7.05	.45	.40		.10
GROUP V	7.15	.45	.40		.10

CLASSIFICATION DEFINITIONS

LABORERS

GROUP I - General labor; Wire mesh handlers or setters; Carpenter tender; Track men; Flagmen; Signalmen; Salamander tenders; Window cleaners; Floor cleaners; Landscape men; Sod layers; Wrecker (for alterations or entire projects)

GROUP II - Plumber laborers (conduit pipe, sewer work, drain tile and duck lines, digging and backfilling), power tool operators; Pier hole diggers (over 10 ft.); Vibrator, jackhammer, and chipping hammer operators; Chain saw operators; Concrete saw operators; Brush feeders on pulverizers; Reinforcing steel handlers; Air tamp operators; Ditch witch operators; Swinging scaffolds

GROUP III - Cutting torch or burner men; Georgia buggies (self-propelled); Fork lift; Hoseman; Insulation man

GROUP IV - Fork lift (masonry); Brick tender; Plasterer tender; Stonemasons tender (includes all hod carriers classifications previously shown as mortar men and scaffolding)

GROUP V - Barco, Jackson or similar tamp operators; Asphalt rakers; Powder men; Mastic hot kettle men; Sandblasting and gunnite nozzlemen; Wagon and churn drill operators

DECISION NO. MO75-4059

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Cont'd) Site preparation and Grading, Heavy and Highway Construction					
Zone 3 - Johnson and Wyandotte Counties, Kansas					
GROUP I	$7.30	.50	.50	.65	.10
GROUP II	7.45	.50	.50	.65	.10
GROUP III	7.60	.50	.50	.65	.10
GROUP IV	7.80	.50	.50	.65	.10
GROUP V	8.10	.50	.50	.65	.10

CLASSIFICATION DEFINITIONS

LABORERS

GROUP I - Carpenter tenders; Salamander tenders; Dump man and ticket takers on stock piles; Flagmen; Loading trucks under bins, hoppers and conveyors; Track men and all other general laborers

GROUP II - Air tool operators; Cement handler (bulk or sack); Chain or concrete saw; Deck hands; Dump man on earth fill; Grade checkers on cuts and fills; Georgie buggies man; Material batch hopper man; Scale man; Material mixer man (except on manholes, coffer dams, abutments and pier hole men working below ground); Riprap pavers rock, block or brick; Signalman; Scaffolds over 10 ft. not self-supported from ground up; Skipman on concrete paving; Vibrator man; Wire mesh setters on concrete paving; All work in connection with sewer, water, gas, gasoline, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; Power tool operator; All work in connection with hydraulic or general dredging operations; Form setter helpers; Puddlers (paving only)

GROUP III - Crusher feeder; Men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); Head pipe layer on sewer work; Topper of standing trees; Batter board man on pipe and ditch work; Feeder man on wood pulverizers; Board and willow mat weavers and cable tiers on river work; All laborers working on underground tunnels where compressed air is not used.

GROUP IV - Spreader or screed man on asphalt machine; Asphalt raker; Laser beam man; Barco tamper; Jackson or any other similar tamp; Wagon driller; Churn drills; Air track drills and all other similar drills; Form setters; Cutting torch man; Liners and stringline men on concrete paving, curbs, gutters and etc.; Hot mastic kettleman; Hot tar applicator; Hand blade operators; Manhole builders helpers and mortar men on brick or block manholes; Sandblasting and gunnite nozzle men; Rubbing concrete; Air tool operator in tunnels

GROUP V - Manhole builder (brick or block); Dynamite and powder men

DECISION NO. M075-4059

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$6.75	.20			
LINE CONSTRUCTION:					
Zone 1 - Cass, Clay, Jackson, Platte, and Ray Counties, Missouri; Wyandotte and remainder of Johnson Counties, Kansas					
Linemen	8.71	.35	1%+.15		1/2%
Heavy equipment operator	8.10	.35	1%+.15		1/2%
Groundman	5.73	.35	1%+.15		1/2%
Groundman (1st year)	4.91	.35	1%+.15		1/2%
Groundman Powderman	6.04	.35	1%+.15		1/2%
Zone 2 - Western 3/4 of Johnson County, Kansas					
Lineman	7.70	.35	1%		1/2%
Cable Splicers	8.085	.35	1%		1/2%
Groundman, over 1 year	4.81	.35	1%		1/2%
Groundman, 1st year	3.67	.35	1%		1/2%
Powderman	6.39	.35	1%		1/2%
Line truck and equipment operators:					
1st year	4.93	.35	1%		1/2%
2nd year	5.88	.35	1%		1/2%
Over 2 years' experience	6.39	.35	1%		1/2%
MARBLE AND TILE SETTERS	9.70	3.65%	3.25%		
MARBLE AND TILE SETTERS' HELPERS	7.98				
PAINTERS:					
Brush and Tapers	8.74	.30	.35		.06
Spray	9.74	.30	.35		.06
PLASTERERS	9.65	.30			
PIPEFITTERS	9.37	.47	.90		.06
PLUMBERS	9.64	.30			
POWER EQUIPMENT OPERATORS:					
Building Construction					
GROUP I	9.25	.50	.75	.75	.10
GROUP II	9.00	.50	.75	.75	.10
GROUP III	8.00	.50	.75	.75	.10
GROUP IV	8.75	.50	.75	.75	.10
GROUP V	8.50	.50	.75	.75	.10
GROUP VI	8.50	.50	.75	.75	.10
GROUP VII	9.50	.50	.75	.75	.10
GROUP VIII	9.75	.50	.75	.75	.10
GROUP IX	9.25	.50	.75	.75	.10
GROUP X	10.25	.50	.75	.75	.10
GROUP XI	9.75	.50	.75	.75	.10

DECISION NO. M075-4059

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS: (Cont'd)					
Building Construction					
GROUP XII:					
(a)	$9.00	.50	.75	.75	.10
(b)	8.75	.50	.75	.75	.10
(c)	8.75	.50	.75	.75	.10
(d)	8.25	.50	.75	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP I - Asphalt paver and spreader; Asphalt plant mixer operator; Asphalt plant operator; Back fillers; Backhoe, all types; Barber-Greene loader (similar type); Blade-power, all types; Boats-power; Boilers (2); Boring machines (all types); Cableways; Cherry Pickers (all types); Chip spreader; Clamshells; Combination concrete hoist and mixer such as mixermobile (with tower, 50c per hour additional); Compressors (2) 150 ft. or over not more than 20' apart; Compressors tandem (any sizes); Compressors single, truck mounted; Concrete ready-mixed plant, portable (job site); Concrete mixer paver; Crane-overhead; Crusher, rock; Derricks and derrick cars (power operated); Ditching machines; Dozers; Draglines; Dredges - any type power; Grade-all - similar type; Hoist, endless chain-power operated with power travel; Loaders - all types; Locomotives all types; Mechanic and welder; Mucking machine; Orange peels; Pile drivers - all types; Pumps - material all types; Push cats; Scoops all types; Self-propelled rotary drill; Shovel, power; Side boom; Skimmer scoop; Testhole machine; Throttle man

GROUP II - A-Frame trucks; Boilers (1); Brooms - power operated (all types); Chip spreader (front man); Clef plane operator; Compressors (1) 150' or over; Concrete saws, self-propelled); Conveyor operator; Crab - power operated; Curb finishing machine; Firemen on rigs; Flex plane; Floating machine; Form grader; Fork lift - all types and sizes (except masonry); Greaser; Hoist; Hoist, endless chain - power operated; Hopper - power operated; Hydra hammer (all types); Lad-a-vator - similar type; Mixers with side loaders); Pumps (with well points); Pump; Rollers - all types; Siphons, jets, and jennies; Sub-grader; Tractors over 50 h.p.

GROUP III - Oiler

GROUP IV - Fork lift-masonry

GROUP V - Oiler driver all types

GROUP VI - Tractors (except when hauling material) less than 50 h.p.

GROUP VII - Clamshells, 80 ft. of boom or over (including jib); Crane or rigs, 80 ft. of boom or over (including jib); Draglines, 80 ft. of boom or over (including jib); Piledrivers, 80 ft. of boom or over (including jib)

POWER EQUIPMENT OPERATORS (Cont'd)
Building Construction

CLASSIFICATION DEFINITIONS (Cont'd)

GROUP VIII - Crane or rigs, over 200 ft. of boom

GROUP IX - Hoists each additional drum over 1 drum

GROUP X - Master Mechanic

GROUP XI - Crane - tower or climbing

GROUP XII - Ready Mixed Concrete Plants:
(a) Crane Operator
(b) Loader Operator
(c) Plant Man
(d) Conveyor Operator

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Site Preparation and Grading, Heavy and Highway Construction					
Zone 1 - Johnson and Wyandotte Counties, Kansas					
GROUP I	$9.35	.50	.75	.75	.10
GROUP II	9.10	.50	.75	.75	.10
GROUP III	8.85	.50	.75	.75	.10
GROUP IV	8.10	.50	.75	.75	.10
GROUP V	8.60	.50	.75	.75	.10
GROUP VI	9.60	.50	.75	.75	.10
GROUP VII	9.85	.50	.75	.75	.10
GROUP VIII	9.35	.50	.75	.75	.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP I - Asphalt paver and spreader; Asphalt plant console operator; Auto grader; Backhoe; Blade operator, all types; Boilers - 2; Booster pump on dredge; Boring machine (truck or crane mounted); Bulldozer operator; Clamshell operator; Compressor maintenance operator - 2; Concrete plant operator, central mix; Concrete mixer paver; Crane operator; Derrick or derrick trucks; Ditching machine; Dragline operator; Dredge engineman; Dredge operator; Drillcat with compressor mounted on cat; Drilling or boring machine, rotary, self-propelled; High loader - fork lift; Hoisting engine - 2 active drums; Locomotive operator, standard gauge; Mechanics and welders, field or shop; Maintenance operator; Mucking machine; Pile driver operator; Pitman crane operator; Pump - 2; Quad-trac; Scoop operator - all types; Scoops in tandem; Self-propelled rotary drill (leroy or equal - not air trac); Shovel operator; Side discharge spreader; Sideboom cats; Skimmer scoop operator; Slip - form paver (CMI, REX, or equal); Throttle man; Truck crane; Welding machine maintenance operator -2

POWER EQUIPMENT OPERATORS (Cont'd)
Site Preparation and Grading, Heavy and Highway Construction

CLASSIFICATION DEFINITIONS (Cont'd)

GROUP II - A-Frame truck; Asphalt hor mix silo; Asphalt plant fireman, drum or boiler; Asphalt plant mixer operator; Asphalt plant man; Asphalt roller operator; Backfiller operator; Chip spreader; Concrete batch plant, dry-power operated; Concrete mixer operator, skip loader; Concrete pump operator; Crusher operator; Elevating grader operator; Greaser; Hoisting engine - 1 drum; Latourneau rooter; Multiple compactor; Pavement breaker, self-propelled, of the hydra-hammer or similar type; Power shield; Pug mill operator; Stump cutting machine; Towboat operator; Tractor operator over 50 h.p.

GROUP III - Boilers - 1; Chip spreader (front man); Churn drill operator; Compressor maintenance operator - 1; Concrete saws, self-propelled; Conveyor operator; Distributor operator; Finishing machine operator; Fireman, rig; Float operator; Form grader operator; Pump; Pump maintenance operator, other than dredge; Roller operator, other than high type asphalt; Screening and washing plant operator; Self-propelled street broom or sweeper; Siphons and jets; Sub-grading machine operator; Tank car heater operator - combination boiler and booster; Tractor, 50 h.p. or less, without attachments; Vibrating machine operator, not hand; Welding machine maintenance operator -1

GROUP IV - Mechanic's helpers; Oiler

GROUP V - Oiler driver, all types

GROUP VI - Clamshells, 3 yds. capacity or over; Crane or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yds. capacity or over; Piledrivers, 80 ft. of boom or over (including jib); Shovels, 3 yds. capacity or over

GROUP VII - Cranes or rigs, over 200 ft. of boom (including jib)

GROUP VIII - Hoists (each additional drum over 1 drum)

Men working in tunnels or shafts (not air shafts or coffer dams) of twenty-five (25) ft. or more in length or depth will be paid fifty cents (50¢) per hour above the regular classification.

DECISION NO. M075-4059

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Roofers	$8.90	.30	.60		.04
Helpers:					
1st 6 months	5.34	.30	.60		.04
2nd 6 months	5.79	.30	.60		.04
3rd 6 months	6.23	.30	.60		.04
4th 6 months	6.68	.30	.60		.04
5th 6 months	7.12	.30	.60		.04
SHEET METAL WORKERS	9.275	.35	.35		.02
SOFT FLOOR LAYERS	7.55	.35	.45	.755	.06
SPRINKLER FITTERS	9.54	.50	.70		.06
TERRAZZO WORKERS	9.37	3.65%	3.25%		
TERRAZZO WORKERS' HELPERS	4.55				
TERRAZZO BASE MACHINE GRINDERS	4.90				
TRUCK DRIVERS:					
Building Construction:					
GROUP I	7.625	.25	.50		
GROUP II	7.675	.25	.50		
GROUP III	7.75	.25	.50		
GROUP IV	7.875	.25	.50		
GROUP V	7.775	.25	.50		
GROUP VI	7.975	.25	.50		
GROUP VII	7.825	.25	.50		
GROUP VIII	7.725	.25	.50		

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP I - Warehousemen and stock man

GROUP II - Flat beds; Pick-ups; Dump trucks, under 10 yds.

GROUP III - Dump trucks, 10 yds. and over; Steel trucks; Semi truck drivers

GROUP IV - Straddle trucks; Wheel tractors (when used for towing); Hydro lift trucks; Hydraulically operated serial lifts; Heavy hauling, a-frame winch and fork lifts; Heavy excavating (dumpter, euclid, etc.); double bottom units (20 tons capacity and over)

GROUP V - Distributor truck drivers and operators; Oilers, greasers and Mechanics' helpers

GROUP VI - Mechanics

GROUP VII - Transit mix, 5 yds. and over

GROUP VIII - Transit mix, under 5 yards.

DECISION NO. M075-4059

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Site Preparation and Grading, Heavy and Highway Construction					
Zone 1 - Johnson and Wyandotte Counties, Kansas					
GROUP I	$8.09	.50	.50	.75	
GROUP II	8.29	.50	.50	.75	
GROUP III	8.60	.50	.50	.75	
GROUP IV	8.75	.50	.50	.75	.75
GROUP V	7.865	.50	.50	.75	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP I - One team; Station wagons; Pickup trucks; Material trucks, single axle; Tank wagon drivers, single axle

GROUP II - Material trucks, tandem; Two teams; Semi-trailers; Winch trucks - fork trucks; Distributor drivers and operators; Agitator and transit mix; Tank wagon drivers, single axle; Tank wagon drivers tandem or semi-trailers; Insley wagons; Dump trucks, excavating, 5 cu. yds. and over; Dumpsters; Half-tracks; Speedace; Euclids and other similar excavating equipment

GROUP III - A-Frame, lowboy, and boom truck driver

GROUP IV - Mechanics and welders

GROUP V - Mechanics' helpers, oilers and greasers

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: Nebraska
COUNTIES: Douglas and Sarpy
DECISION NO.: NE75-4055
DATE: Date of Publication
Supersedes Decision No. AR-77 dated November 15, 1974 in 39 FR 40465
DESCRIPTION OF WORK: Commercial Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	$10.00	.40	.51		.015
BOILERMAKERS	7.80	.30	.85		.02
BRICKLAYERS, STONEMASONS	8.375	.35	.30	.60	
CARPENTERS:					
Carpenters	7.88	.35	.30	.40	.05
Millwrights	8.13	.35	.30	.40	.05
Piledrivermen	8.005	.35	.30	.40	.05
CEMENT MASONS	8.34	.35	.30	.40	.05
DRYWALL:					
Tapers and finishers	7.34	.35		.50	.01
Spray	7.59	.35		.50	.01
ELECTRICIANS	10.08	.48	1%+.50		1/4%
ELEVATOR CONSTRUCTORS	9.18	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%	.445	.29	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (Probationary)	50%				
GLAZIERS	8.45	.40	.35		
IRONWORKERS	7.95	.35	.30	.50	
LABORERS:					
Common laborers	5.62	.25	.25		.02
Buggymobile operators; mortar mixers	5.765	.25	.25		.02
Mason tenders	5.765	.25	.25		.02
LATHERS	7.15	.25	.25	.40	
LINE CONSTRUCTION:					
Linemen	8.09	.35	1%		1/2%
Cable splicers	8.49	.25	1%		1/2%
Truck driver	5.86	.25	1%		1/2%
Equipment operators	7.61	.25	1%		1/2%
Groundmen:					
(Inexperienced) 1st 6 months	2.75	.35	1%		1/2%
(Inexperienced) 2nd 6 months	4.02	.35	1%		1/2%
Thereafter	5.31	.35	1%		1/2%
MARBLE SETTERS; Tile and Terrazzo workers	7.70	b	.25		
MARBLE, Tile and Terrazzo workers' helpers	5.20				
PAINTERS:					
Brush	7.65		.25		
Structural steel and paperhangers	7.90		.25		
Spray; swing stage; hazardous and sandblasting	8.15		.25		

DECISION NO. NE75-4055

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS	$8.35	.35	.30		.02
PLASTERERS TENDER	5.935	.25	.25		.10
PLUMBERS	9.76	.35	.55		
POWER EQUIPMENT OPERATORS:					
Group I	6.78	.35	.30		
Group II	6.98	.35	.30		
Group III	7.13	.35	.30		
Group IV	8.02	.35	.30		
Group V	8.12	.35	.30		
Group VI	8.37	.35	.30		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

Group I
Oilers; greasers; mechanics helper

Group II
Oiler drivers (motor truck crane)

Group III
Conveyors; heaters; tractors, 35 HP or under; air compressors; pump and welding machine operator

Group IV
Bulldozers; forklifts; concrete pumps; tractors over 35 HP; one drum hoists; straddle trucks; spread oiler

Group V
Blades; end loaders; self propelled scrapers

Group VI
Two drum hoists; trenching machines; pile drivers; dredges; heavy duty mechanics; shovels; draglines; clamshells; orange peels; cranes; derricks; backhoes; winch trucks and side booms or cat booms; locomotives; firemen used on high pressure boilers in construction work; economobile; electric hammers and extractors

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Composition	$6.88	.15	.20	.20	.01
Slate; tile	7.18	.15	.20	.20	.01
SHEET METAL WORKERS	8.86	.35	.20		.02
SOFT FLOOR LAYERS	8.00			c	
SPRINKLER FITTERS	8.85	.40	.60		.07
STEAMFITTERS	9.86	.35	.55		.10
TRUCK DRIVERS:					
Single axle	6.145	.25	.25		
Tandem axle	6.22	.25	.25		
Lowboy; trailer	6.345	.25	.25		
Lumber carriers	6.52	.25	.25		

DECISION NO. NE75-4055

Welders - Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Christmas Eve; H-Day after Thanksgiving.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Also 6 paid holidays - A through F

b. Employer agrees to provide one-half cost of a Health and Welfare Plan (one-half cost to be paid by employee) which will provide benefits at least equal to the Omaha Construction Industry Health and Welfare Plan shall pay $0.20 per hour in cash.

c. Eight paid Holidays, A thru H; Also employees with one year's continuous service with the same employer but less than 4 years shall receive 1 week's paid vacation; after 4 year's continuous service with the same employer shall receive 2 weeks paid vacation.

d. Paid Holidays - Memorial Day and Thanksgiving Day - Also employees who are on the employer's payroll on the scheduled work day immediately preceding or following New Years Day; Fourth of July; Labor Day and Christmas Day or days celebrated as such holidays, shall receive eight hours pay at straight time rate.

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward

DECISION NUMBER: ND75-5031

DATE: Date of Publication

Supersedes Decision No. AR-1055 dated December 20, 1974, in 39 FR 44184

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS (except Walsh County)	$7.69	.35	.50		.005
BOILERMAKERS (except Walsh Co.)	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Burleigh and Morton Counties	7.78		.15		
Grand Forks, Steele and Walsh Counties	8.60		.15		
Cass and Richland Counties	8.25	.40	.15	.30	
Ward County	7.23		.15		.02
CARPENTERS:					
Burleigh and Morton Counties					
Carpenters	6.80				.02
Piledrivermen	6.925				.02
Grand Forks, Steele (Northern area) and Walsh Counties					
Carpenters	7.15		.20		.02
Piledrivermen	7.38		.20		.02
Millwrights	7.53		.20		.02
Cass, Richland and Steele (Southern area) Counties					
Carpenters	7.21		.30		
Ward County					
Carpenters	6.78				.02
Piledrivermen	7.01				.02
Millwrights	7.26				.02
CEMENT MASONS:					
Grand Forks and Steele Counties	6.25		.15		
Cass, and Richland Counties	7.51				
Ward County	5.50				
ELECTRICIANS:					
Cass, Grand Forks, Richland and Steele Counties					
Zone mileage from main P. O. in the Cities of Grand Forks, Valley City, Fargo and West Fargo.					
Zone (A) Within 0-15 miles of each main P. O.					
Electricians	8.05	.30	1%	6%	1½%
Cable Splicers	8.35	.30	1%	6%	1½%
Zone (B) 15-30 miles of each main P. O.					
Electricians	$8.67	.30	1%	6%	1½%
Cable Splicers	8.97	.30	1%	6%	1½%
Zone (C) Over 30 miles of each main P. O.					
Electricians	9.30	.30	1%	6%	1½%
Cable Splicers	9.60	.30	1%	6%	1½%
Burleigh, Morton, and Ward Counties					
Zone mileage from main P. O. in the Cities of Minot, Bismarck and Manden					
Zone (A) Within 0-25 miles of each main P. O.					
Electricians	7.90	.30	1%	6%	1½%
Cable Splicers	8.30	.30	1%	6%	1½%
Zone (B) Over 25 miles from main P. O.					
Electricians	9.15	.30	1%	6%	1½%
Cable Splicers	9.55	.30	1%	6%	1½%
ELEVATOR CONSTRUCTORS (excluding Walsh County)	8.35	.395	.26	2½%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Ornamental; Structural; Reinforcing	8.50	.40	.28		.05
PAINTERS:					
Cass, Grand Forks, Richland and Steele Counties					
Brush; Roller; Paperhangers	7.25				.01
Sandblasting; Structural Steel	7.50				.01
Spray	8.00				.01
Drywall Tapers and Sanders	8.04				
Burleigh and Morton Counties					
Brush	5.55				
Spray	5.85				
Ward County					
Brush	5.20				
Spray	5.55				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS:					
Grand Forks and Steele Counties	$6.80		.15		
Ward County	6.50				
Cass and Richland Counties	8.30				
PLUMBERS:					
Cass, Grand Forks, Richland, Steele, and Walsh Counties	8.50	.38	.20		.01
Burleigh and Morton Counties	7.85	.35	.25		.02
Ward County	8.05	.35	.25		.04
ROOFERS:					
Cass and Richland Counties	5.30				
SHEET METAL WORKERS:					
Burleigh, Grand Forks, Morton, Steele and Ward Counties	8.00				
Cass, and Richland Counties	7.25	.40	.10		.01
SOFT FLOOR LAYERS:					
Cass and Richland Counties	5.75	.20			
SPRINKLER FITTERS (except Walsh County)	8.00	.50	.70		.08

FOOTNOTE:

a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

BUILDING CONSTRUCTION

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Grand Forks and Steele Counties					
Group 1:					
Laborers; Concrete bucket dumpman	$5.42	.20			
Group 2:					
All power tools (air, gas and electric); Operators of tools that come under the laborers' jurisdiction; Brick, plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction	5.57	.20			
Group 3:					
Hod Carriers; Non-metallic Pipelayer; Gas Line wrapping or taping; Sand Blaster and Gunnite Nozzleman where under laborers' jurisdiction; Cutting Torch for demolition	5.77	.20			
Burleigh and Morton Counties					
Group 1:					
Laborers; Concrete bucket man; Brick and Plasterer tender	4.80	.20			
Groups 2 & 3:					
All Power tool operator of tools that come under the laborers' jurisdiction; Mortar Mixer; Hod Carriers; Non-metallic Pipe layer; Gas Line wrapping or taping; Cutting Torch for demolition	4.90	.20			

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cass and Richland Counties					
Group 1: Laborers; Concrete bucket dumpman; Bricktender	$4.99	.20			
Group 2: All Power tool operators of tools that come under the laborers' jurisdiction; Plasterers tender; and Mortar Mixer	5.14	.20			
Group 3: Hod Carriers; Non-metallic Pipe layer; Gas Line wrapping and taping (Distribution only); Cutting Torch for demolition	5.14	.20			
Ward County					
Group 1: Laborer; Concrete bucket dumpman	4.99	.20			
Group 2: All Power tool operators of all tools that come under the laborers' jurisdiction; Mortar Mixer; and Plasterer tender	5.09	.20			
Group 3: Non-metallic Pipe layer; Gas Line wrapping or taping (Distribution only); Cutting Torch for demolition	5.24	.20			
Walsh County	2.75				

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
GROUP 1 CRANES, tower and overhead; Cherry picker	$7.15	.35	.25			
GROUP 2 BRAKEMEN; Any air compressed operations over 300 well points; Frontend loader over 1 1/2 cu. yds.; Power plant engineer; Straddle Carrier; Oiler; Mechanic and welder; Batch plant drill rig; Tractor, over 75 HP; Concrete pumps, stationary and boom type; Forklift, over 3,000 lbs. lifting capacity	6.55	.35	.25			
GROUP 3 HOIST; Greaser; Concrete mixer operator; Boom truck; Firemen; Tractor, 75 HP and under; Frontend loader, 1 1/2 cu. yds., and under; Air compressor, 300 and under; Forklift, 3,000 lbs. and under lifting capacity; Self-propelled scissor jax	5.55	.35	.25			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Site Preparation Excavation and Incidental Paving (except Walsh County)					
LABORERS					
Group 1	$3.20				
Group 2	3.30				
Group 3	3.40				
Group 4	3.50				
Site Preparation Excavation and Incidental Paving (except Walsh County)					
POWER EQUIPMENT OPERATORS					
Group 1	7.20	.35	.25		
Group 2	7.05	.35	.25		
Group 3	6.90	.35	.25		
Group 4	6.85	.35	.25		
Group 5	6.60	.35	.25		
Group 6	6.37	.35	.25		
Group 7	5.44	.35	.25		
Group 8	5.29	.35	.25		
Group 9	5.19	.35	.25		
Group 10	4.85	.35	.25		
Site Preparation Excavation and Indidental Paving (except Walsh County)					
TRUCK DRIVERS					
Single Axle	4.77	.35	.15		
Tandem	4.87	.35	.15		
Agitator Dumpcrete	5.12	.35	.15		
Off road heavy end dumps, 20 yds. and under; Tandem Semi, Lowboy	5.12	.35	.15		
Euclid, over 20 yds.	5.75	.35	.15		

LABORERS

Group 1: General Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker, Pump Operator (prewater) Tunnel Worker, Sign Erector); Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Helper; Salamander Heater and Blower Tender

Group 2: Semi Skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer, telephone or electrical; Form Setter (pavement); Gas, Electric or Pneumatic Tool Operator (chipping hammer, grinders and paving brakers, tamper (dirt), Concrete Vibrator Operator); Chain Saw Operator; Concrete Curing Man (not water); Bituminous Worker (Shoveler, Dumper, Raker and Floater); Kettleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiplate Pipe Layer; Culvert Pipe Layer

Group 3: Caisson Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water, and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gunite and Sandblast, Nozzleman

POWER EQUIPMENT OPERATORS

Group 1: Cableway Operator; Crane Operator with over 135' boom; Derrick (Guy and Stiff Leg), (power), (skids and stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Hole Operator, including power supply or tunnel mucking machine; Power Shovel and/or other equipment with shovel type controls 3½ cu. yds.

POWER EQUIPMENT OPERATORS (Cont'd)

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer, Dredge Operator (power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving) Concrete Paving Operator, road; Power Shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator; Hydrocrane Operator, 15 ton and over

Group 3: Dope Machine Operator (pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types, Pipeline Wrapping, Cleaning and Bending Machine Operator; Power actuated Horizontal Boring Machine over 6" Operator (pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven)(paving); Tandem Scraper-twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator; Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing crushing and screening plant operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (heavy duty); Rubber Tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, trunk line construction); Scraper Operator; Tractor type Dozer D-6 and over; Trenching Machine Operator, sewer and water, (except Ditch Witch or similar use oiler rates); Turnapull Operator, (or similar type)

Group 5: Bituminous Spreader and Bituminous Finishing Operator (power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator; Concrete Mixer Operator on job site 16S or over; Paving Breaker or Tamping Machine Operator, including machine with power shovel attachments (power driven); Power actuated Augers and Boring Machine Operator; Power actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. and over; Push Tractor; Self-propelled Traveling Soil Stabilizer; Soil Cement Stabilizer; Truck Mechanic

Group 6: Concrete Saw Operator (multiple blade)(power operated); Fine Grade Operator; Roller, steel and self-propelled rubber, on Hot Mix Asphalt Paving; Tractor Type Dozer under D-6 H.P.; Distributor Operator

POWER EQUIPMENT OPERATORS (Cont'd)

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock, and sand) Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol) (haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunnite Operator Gunall; Hoist Engineer (power); Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over hopper capacity; Shouldering Machine Operator (power) (Apsco or similar type) including Self-propelled Sand Chip Spreader Flaherty or similar; Sheepsfoot Roller or Compactor (self-propelled)

Group 8: Crawler Type Tractor Pulling Compaction or Areating Equipment; Farm type Rubber Tired Tractor with Backhoe attachment; Self-propelled Vibrating Packer Operator Pad type (35 hp and over); Off road self-propelled watering equipment; Boom Truck Operator; Roller, steel and self-propelled rubber, or other than Hot Mix

Group 9: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power); Concrete Batch Operator (cement, rock and sand) (manual); Form Trench Digger (power); Front End Loader Operator up to 1 cu. yd.; Hyster Carrier or Forklift; Leverman; Mechanics' Helper or Greaser Helper; Oiler (power shovel, crane dragline); Pugmill Operator; Pump Operator (well points); Self-propelled Broom

Group 10: Conveyor Operator; Curb Machine Operator (manual); Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting and Areating; Front End Loader Operator (farm type rubber tired tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

NORTH DAKOTA - LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I Cable Splicer; Lineman; Tractor dozer operator (D-4 and larger) all rigs erecting steel tower and "H" fixtures, also tension-pulling machines	$ 8.30	.35	1%		1/2%
GROUP II Groundman - operating special equipment hole digging machines; Aerial baskets on energized circuits; Tractors (D-4) and larger; Transmission line pole hauling; all Fifth wheel trucks and other setting and assembly equipment excluding steel tower and "H" fixtures erection	6.69	.35	1%		1/2%
GROUP III Groundman-Truck or tractor driver (with winch); Operators of trucks up to and including 2 1/2 tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors	5.58	.35	1%		1/2%
GROUP IV Groundman-Truck or tractor driver (without winch); Operators of trucks up to and including 2 1/2 tons; D-2 and smaller; including wheel tractors and crawler tractors; Groundmen	5.13	.35	1%		1/2%

SUPERSEDEAS DECISION

STATE: Pennsylvania
COUNTY: Lehigh
DECISION NO.: 75-PA-3019
DATE: Date of Publication
Supersedes Decision No. AQ-2099, dated April 19, 1974, in 39 FR 14175.
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$ 8.61	.42	.30		.01	
Boilermakers	10.20	.65	1.00		.01	
Bricklayers	8.90	.35	.80			
Carpenters	8.96	.30	.35			
Cement masons	7.62	.35	.25			
Electricians	9.70	.30	1%		.01	
Elevator constructors	9.47	.445	.29	3%+a+b	.02	
Elevator constructors' helpers	6.63	.445	.29	3%+a+b	.02	
Elevator constructors' helpers (prob.)	4.735					
Glaziers	8.14	.35	.10		.01	
Ironworkers, structural	10.10	.64	1.06			
Ironworkers, ornamental	10.10	.64	1.06			
Ironworkers, reinforcing	10.10	.64	1.06			
Laborers, building:						
Unskilled laborers	6.25	.25	.25			
Operator of jackhammer paving breaking & other pneumatic & mechanical tools, wagon drills, & men handling dynamite, handling & using, cutting & burning torches in the wrecking of buildings, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe & the making of joints for same & coffer-dams (below 10 feet)	6.50	.25	.25			
Plaster & mason tenders, scaffold builders, & handling of all materials to be used by plasterers & masons, brick & blocks loaded on pallets, cement finishers tenders, gunniting and molder-D, & sand blasters helpers	6.55	.25	.25			
	6.75	.25	.25			
Barko tamper operator	8.71	.40	.25		.01	
Lathers	9.25	.35		c	.01	
Lead burners						
Line Construction:						
Linemen & cable splicers	9.60	.25	1%		3/4 of 1%	
Groundmen	5.76	.25	1%		3/4 of 1%	
Winch truck operator	6.72	.25	1%		3/4 of 1%	
Marble setters	7.64	.35	.80			
Marble setters helpers	6.65	.60	.25			
Millwrights	9.36	.30	.35			

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Painters:						
Brush	$ 7.80	.43	.40	.25		
Structural steel	8.55	.43	.40	.25		
Paperhanger & Tapers	7.80	.43	.40	.25		
Spray	8.30	.43	.40	.25		
Plasterers	8.07	.30	.41		.01	
Plumbers	10.02	.57	.92		.08	
Roofers:						
Albany, Maxatany and Windsor Composition, damp, waterproofing, slate & tile	8.725	.375	.10	d		
Remainder of County:						
Composition & slate	9.05	.40	.25			
Composition & slate helpers	5.33	.40	.25			
Sheet metal workers	9.18	.52	.50		.01	
Sprinkler fitters	9.60	.50	.70		.08	
Piledrivermen	9.92	1.28	.90	f	.07	
Steamfitters	10.02	.57	.92		.08	
Stone masons	8.90	.35	.80			
Terrazzo workers	7.89	.35	.80			
Tile setters	7.64	.35	.80			
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Six paid holidays: A through F.

c. Eight paid holidays; A through F, Washington's Birthday, Good Friday, and Christmas Ev providing the employee has worked 46 full days for the same employer during the 120 calendar days prior to the holiday, & is available for work the days preceding & following the holiday.

d. Paid Holiday: Election Day and Labor Day.

f. Paid Holidays: Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans' Day and Thanksgiving Day.

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POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7	10.44	4.6%	9.5%	a	1.2%
GROUP 7-A	10.69	4.6%	9.5%	a	1.2%
GROUP 7-B	10.94	4.6%	9.5%	a	1.2%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and dock hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Texas
COUNTY: Wichita
DECISION NO.: TX75-4056
DATE: Date of Publication
Supersedes Decision No. TX75-4032, dated January 24, 1975, in 40 FR 3944.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination TX75-4001 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.98	.30	.51		.025
BOILERMAKERS	8.00	.50	.76		.02
BRICKLAYERS & STONEMASONS	8.55		.30		.05
CARPENTERS:					.07
Carpenters	7.60	.30	.30		.07
Millwrights	8.09	.30	.30		
CEMENT MASONS	6.80				
ELECTRICIANS:					1/4%
Electricians	7.325	.20	1%		1/4%
Cable splicers	7.575	.20	1%		.02
ELEVATOR CONSTRUCTORS	7.89	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	4.97				
IRONWORKERS:					.10
Structural; Ornamental; Reinforcing	7.03	.55	.60		
Ironworkers on jobs 30 miles or more from the city of Wichita Falls	7.155	.55	.60		.10
LABORERS:					
GROUP 1 - General laborers	4.125	.275	.20		
GROUP 2 - Pipelayer (concrete & clay); Power buggy operator; Gunite mixer; Cement work mixer; Power tool operator; Bell hole man (piers)	4.25	.275	.20		
GROUP 3 - Mason tender; Mason mortar mixer; Plasterer tender; Hod carrier; Plasterer mortar mixer	4.375	.275	.20		
GROUP 4 - Gunnite over 1½" thick; Nozzleman & machine operator	4.375	.275	.20		
GROUP 5 - Powderman, blaster	4.625	.275	.20		.01
LATHERS	7.65				

FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate. b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

DECISION NO. TX75-4056

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman; Lineman operator	$9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45				
MARBLE SETTERS	8.61				
PAINTERS:					
Brush	5.00				
Spray	6.50				.01
PLASTERERS	7.65				
PLUMBERS-PIPEFITTERS:					
ZONE 1 - Within 25 miles of Wichita Falls City limits	7.05	.25	.35		.02
ZONE 2 - Between 25 and 40 miles of Wichita Falls City limits	7.30	.25	.35		.02
ZONE 3 - Between 40 and 70 miles of Wichita Falls City limits	7.45	.25	.35		.02
ZONE 4 - Between 70 and 100 miles of Wichita Falls City limits	7.60	.25	.35		.02
ZONE 5 - Over 100 miles of Wichita Falls City limits	7.75	.25	.35		.02
POWER EQUIPMENT OPERATORS:					.10
GROUP 1	5.60	.30	.50		.10
GROUP 2	6.50	.30	.50		.10
GROUP 3	6.90	.30	.50		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler-Fireman

GROUP 2 - Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants; Conveyor; Wagon Drill; Elevators Building; Form Graders; Hoist, Single Drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment; Ford tractor or like with any attachmentd (except blade and mower on rear); All other equipment of similar nature coming under the Light Equipment Class, when power operated

GROUP 3 - Drilling Machines (all types); Scoopmobiles; Hoists, two drums or more; Forklifts (over 25 ft.); Winch Truck; Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic feet or over; Blade graders, self-propelled; Cableways; Cranes - Power operated (to 100 feet of boom); Derricks, power operated (all types); Grafall; Hy-Ho; Hop-To; Paving Mixer (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bull-dozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air compressors, Pumps, Welding Machines and Light Plants; Air Compressor & Air Tugger; Boilers, two or more fired by one man; Heavy Duty Mechanic; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$5.42				.01
SHEET METAL WORKERS	7.19				
SOFT FLOOR LAYERS	5.50				
TERRAZZO WORKERS	7.50				
TILE SETTERS	6.50				
TRUCK DRIVERS	2.25				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

SUPERSEDEAS DECISION

STATE: Wisconsin — COUNTY: Statewide
DECISION NUMBER: WI75-2047 — DATE: Date of Publication
Supersedes Decision Number AR-3146, dated September 27, 1974 in 39 FR 35092
DESCRIPTION OF WORK: Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS AND STONEMASONS:					
ZONE 1 - BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIR, PEPIN, PIERCE, POLK, RUSK, ST. CROIX & SAWYER Counties	$ 7.58	.25	.20	.50	.03
ZONE 2 - FOND DU LAC County	7.20	.30	.25	.40	
ZONE 3 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA, WASHARA, & WINNEBAGO Counties	7.20	.30	.25	.40	
ZONE 4 - GREEN, LAFAYETTE & ROCK Counties	9.35				
ZONE 5 - CRAWFORD, JACKSON, JUNEAU, LA CROSSE, VERNON & TREMPEALEAU Counties	7.85	.34	.15		
ZONE 6 - WALWORTH County	8.70	.40	.20		
ZONE 7 - DANE, GRANT, IOWA & RICHLAND Counties	8.45	.25	.40		
ZONE 8 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	9.03	.70	.60	.56	
ZONE 9 - COLUMBIA & SAUK Counties	8.65	.25	.20		
ZONE 10 - KENOSHA & RACINE Counties	8.17	.40	.20	.40	
ZONE 11 - SHEBOYGAN County	7.55	.40	.30		
ZONE 12 - ASHLAND, BAYFIELD, DOUGLAS & IRON Counties	8.52	.25	.20		
ZONE 13 - DODGE & JEFFERSON Counties	8.30	.25	.25	.30	
ZONE 14 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties	7.60	.30	.25		
CARPENTERS AND PILEDRIVERMEN:					
ZONE 1 - ASHLAND County					
Carpenters	6.66	.30	.25	.15	
Piledrivermen	6.86	.30	.25	.15	
ZONE 2 - BARRON, BURNETT , BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER, & TAYLOR Counties					
Carpenters	7.95	.30	.25		.03
Piledrivermen	8.35	.30	.25		.03

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CARPENTERS & PILEDRIVERMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3 - BROWN, CALUMET, DOOR, FON DU LAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA & WAUSHARA Counties					
Carpenters	7.63	.25	.25		.02
Piledrivermen	7.88	.25	.25		.02
ZONE 4 - GREEN, JEFFERSON & ROCK Counties					
Carpenters	8.93	.30	.15		.02
Piledrivermen	9.08	.30	.15		.02
ZONE 5 - KENOSHA County					
Carpenters	9.16	.40	.50		.03
Piledrivermen	9.22	.40	.50		.03
ZONE 6 - JACKSON, LA CROSSE, MONROE, TREMPEALEAU & VERNON Counties					
Carpenters	7.60	.30	.25		
Piledrivermen	7.95	.30	.25		
ZONE 7 - ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, GRANT, IOWA, JUNEAU, LA FAYETTE, RICHLAND & SAUK Counties					
Carpenters	8.10	.25	.15	.25	
Piledrivermen	8.35	.25	.15	.25	
ZONE 8 - FLORENCE & IRON Counties					
Carpenters	8.29	.50	.40		.01
Piledrivermen	8.49	.50	.40		.01
ZONE 9 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Carpenters	8.50	.60	.60	.51	
Piledrivermen	8.80	.60	.60	.51	
ZONE 10 - RACINE County					
Carpenters	8.41	.40	.50		.03
Piledrivermen	8.47	.40	.50		.03
ZONE 11 - SHEBOYGAN County					
Carpenters	8.00	.40	.30		
Piledrivermen	8.69	.40	.30		
ZONE 12 - BAYFIELD & DOUGLAS Counties					
Carpenters	7.60	.25	.35	.30	
Piledrivermen	7.60	.25	.35	.30	

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CARPENTERS & PILEDRIVERMEN (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 13 - WALWORTH County					
Carpenters	$ 8.37	.30	.25	.40	.03
Piledrivermen	8.72	.30	.25	.40	.03
ZONE 14 - FOREST, LANGLADE, LINCOLN, MARATHON, ONEIDA, PORTAGE, PRICE, VILAS, & WOOD Counties					
Carpenters	7.30	.25	.40	.18	.02
Piledrivermen	7.80	.25	.40	.18	.02
CEMENT MASONS:					
ZONE 1 - ASHLAND, BAYFIELD, DOUGLAS, & IRON Counties	7.70	.25	.20		
ZONE 2 - BARRON, BURNETT, CHIPPEWA, DUNN, POLK, RUSK, ST. CROIX, SAWYER & WASHBURN Counties	7.58	.25	.20	.50	.03
ZONE 3 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties	7.10	.30	.25		
ZONE 4 - BUFFALO, EAU CLAIRE, PEPIN & PIERCE Counties	8.03			.50	
ZONE 5 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MAINITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, SHAWANO, & WAUPACA Counties	6.63	.30	.25	.40	
ZONE 6 - CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, RICHLAND, TREMPEALEAU & VERNON Counties	7.38	.25	.25		
ZONE 7 - WAUSHARA & WINNEBAGO Counties	6.63	.30	.25	.40	
ZONE 8 - SHEBOYGAN County	7.35	.40	.35		
ZONE 9 - FOND DU LAC County	6.63	.30	.25	.40	
ZONE 10 - DODGE & JEFFERSON Counties	7.80	.25	.25	.30	
ZONE 11 - COLUMBIA & SAUK Counties	8.30	.25	.30		
ZONE 12 - MILWAUKEE, OZAUKEE, Washington & Waukesha Counties	8.22	.60	.60	.51	
ZONE 13 - DANE, GREEN, IOWA, LAFAYETTE & ROCK Counties	8.20	.25	.40		

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CEMENT MASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 14 - GRANT County	$ 7.12				
ZONE 15 - WALWORTH County	7.57	.40	.40		
ZONE 16 - RACINE County	7.26	.40	.50	.50	
ZONE 17 - KENOSHA County	8.40	.40			
ELECTRICIANS:					
ZONE 1 - CALUMET, OUTAGAMIE, WAUPACA, WAUSHARA & WINNEBAGO Counties	9.15	.38	1%		
ZONE 2 - BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, PRICE, RUSK, & ST. CROIX Counties	9.10	1%	1%		.25%
ZONE 3 - BROWN, DOOR, KEWAUNEE, & SHAWANO Counties	8.97	.38	1%		.25%
ZONE 4 - FLORENCE & FOREST Counties	8.33	.40	1%		.50%
ZONE 5 - KENOSHA County	9.80	.34	1%	.25	.75%
ZONE 6 - CRAWFORD, GRANT, JACKSON, JUNEAU, LA CROSSE, MONROE, RICHLAND, TREMPEALEAU & VERNON Counties	9.37	.31	1%		
ZONE 7 - WALWORTH County	8.96	.33	1%	6.5%	.25%
ZONE 8 - COLUMBIA, DANE, DODGE, GREEN LAKE, IOWA, MARQUETTE, & SAUK Counties	8.88	.34	1%	7%	.75%
ZONE 9 - SHEBOYGAN County	7.96	.51	1%+.20	7%	1.25%
ZONE 10 - ASHLAND, BAYFIELD, BURNETT, DOUGLAS, IRON, SAWYER, & WASHBURN Counties	8.65	1%	1%	11%	3%
ZONE 11 - LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA & VILAS Counties	8.27	.29	1%	1%	
ZONE 12 - ADAMS, PORTAGE & WOOD Counties	8.62	.34	1%	5½%	.25%
ZONE 13 - FOND DU LAC County	7.96	.51	1%+.20	7%	1.25%
ZONE 14 - GREEN, JEFFERSON, LAFAYETTE & ROCK Counties	8.96	.33	1%	6.5%	.25%
ZONE 15 - RACINE County	9.16	.38	1%	7%	.75%
ZONE 16 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	9.43	.51	1%+.20	7%	1.25%
ZONE 17 - MARINETTE & OCONTO Counties	8.13	.38	1%	4.1%	.25%
ZONE 18 - MANITOWOC County	8.78	.38	1%		

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IRONWORKERS:	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, CLARK, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, ST. CROIX & TREMPEALEAU Counties	$ 8.90	.50	.50		.02
ZONE 2 - ASHLAND, BAYFIELD, BURNETT, DOUGLAS, FOREST, IRON, LINCOLN, ONEIDA, PRICE, RUSK, SAWYER, TAYLOR & WASHBURN Counties	9.05	.25	.50	.10	
ZONE 3 - ADAMS, COLUMBIA, CRAWFORD, DANE, DODGE, GRANT, GREEN, GREEN LAKE, IOWA, JACKSON, JEFFERSON, JUNEAU, LA CROSSE, LAFAYETTE, LANGLADE, MARQUETTE, MARATHON, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAUK, SHAWANO & WAUPACA Counties	8.92	.40	.25		.03
ZONE 4 - BROWN, CALUMET, DOOR, FLORENCE, FOND DU LAC, KENOSHA, KEWAUNEE, MANITOWOC, MARINETTE, MILWAUKEE, OCONTO, OUTAGAMIE, OZAUKEE, RACINE, SHEBOYGAN, WALWORTH, WASHINGTON & WAUKESHA Counties	9.01	.60	.60	.80	.11
ZONE 5 - ROCK County	10.15	.40	.375		.05
LINE CONSTRUCTION:					
Linemen	6.94	.25	1%	7%	.05
Cable Splicer	7.58	.25	1%	7%	.05
Equipment Operator	5.77	.25	1%	7%	.05
Truck Drivers with Boom or Digger Tractor or 5th wheel	4.80	.25	1%	7%	.05
Truck Drivers	4.59	.25	1%	7%	.05
Groundman	4.38	.25	1%	7%	.05
Groundman 1st 6 months	3.79	.25	1%	7%	.05
PAINTERS:					
ZONE 1 - FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PRICE & TAYLOR Counties					
Brush	6.85				
Spray	7.35				

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 2 - BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, ST. CROIX, SAWYER, TREMPEALEAU, & WASHBURN Counties					
Brush	6.75			5%	
Spray	7.25			5%	
Steel	7.00			5%	
ZONE 3 - BROWN, DOOR, KEWAUNEE, & OCONTO Counties					
Brush	7.33	.30			
Spray	7.33	.30			
ZONE 4 - FLORENCE County					
Brush	5.90			.40	
Spray	6.40			.40	
ZONE 5 - KENOSHA County					
Brush	7.385	.40	.20		
Steel	7.535	.40	.20		
Spray	8.135	.40	.20		
ZONE 6 - ADAMS, CLARK, CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, PORTAGE, VERNON, & WOOD Counties					
Brush	6.63		.25		
Steel	6.90		.25		
Spray	7.32		.25		
ZONE 7 - WALWORTH County					
Brush & Steel	6.85	.45	.15	.40	
Spray	7.35	.45	.15	.40	
ZONE 8 - COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LAFAYETTE, RICHLAND, ROCK & SAUK Counties					
Brush	7.59	.40	.30	.30	.01
Spray	8.34	.40	.30	.30	.01
ZONE 9 - CALUMET & MANITOWOC Counties					
Brush	7.05				
Spray	7.05				
ZONE 10 - MARINETTE County					
Brush	5.90			.40	
Spray	6.40			.40	

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
ZONE 11 - JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Brush	$ 8.01	.45	.60	.50	.03
Steel & Spray	8.36	.45	.60	.50	.03
ZONE 12 - FOND DU LAC, GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUSHARA, WAUPACA & WINNEBAGO Counties					
Brush & Steel	6.85	.30	.10		.03
Spray	7.35	.30	.10		.03
ZONE 13 - RACINE County					
Brush	7.52	.40	.20		
Steel	7.67	.40	.20		
Spray	8.27	.40	.20		
ZONE 14 - SHEBOYGAN County					
Brush & Steel	6.25	.20	.30	.20	
Spray	6.65	.20	.30	.20	
ZONE 15 - ASHLAND, BAYFIELD, DOUGLAS, IRON, & VILAS Counties					
Brush	8.31	.25	.20		.05
Spray & Steel	8.56	.25	.20		.05

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LABORERS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	$ 7.21	.55	.60	.25	.02
GROUP 2 - Bituminous worker (dumper, ironer, smoother, tamper), batch truck dumper, cement handler, concrete handler	7.31	.55	.60	.25	.02
GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical, hand operated)	7.36	.55	.60	.25	.02
GROUP 4 - Air tool operator (hand operated)	7.41	.55	.60	.25	.02
GROUP 5 - Formsetter (curb, walk, and pavement), strike off man	7.46	.55	.60	.25	.02
GROUP 6 - Bituminous worker (raker & luteman)	7.51	.55	.60	.25	.02
GROUP 7 - Powderman, blaster	7.86	.55	.60	.25	.02
ZONE 2 - RACINE County					
GROUP 1 - Bituminous worker (shoveler, loader, utility man). demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, landscaper , multiplace culvert assembler, conduit layer, unskilled laborer	7.11	.40	.40	.20	.02
GROUP 2 - Bituminous worker (dumper, ironer, smoother, & tamper), batch truck dumper, cement handler, concrete handler	7.21	.40	.40	.20	.02

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LABORERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 2 CONT'D					
GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical; hand operated)	$ 7.26	.40	.40	.20	.02
GROUP 4 - Air tool op. (hand op.)	7.31	.40	.40	.20	.02
GROUP 5 - Formsetter (curb, walk, & pavement), strike off man	7.36	.40	.40	.20	.02
GROUP 6 - Bituminous worker-raker, lutemen	7.41	.40	.40	.20	.02
GROUP 7 - Powderman, blaster	7.76	.40	.40	.20	.02
ZONE 3 - KENOSHA County					
GROUP 1 - Bituminous worker (Shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, landscaper, multiplate culbert assembler, conduit layer, unskilled laborer	7.11	.40	.40	.25	.02
GROUP 2 - Bituminous worker (dumper, ironer, smoother, and tamper), batch truck dumper, cement handler, concrete handler	7.21	.40	.40	.25	.02
GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical hand operated)	7.26	.40	.40	.25	.02
GROUP 4 - Air tool op. (hand Op.)	7.31	.40	.40	.25	.02
GROUP 5 - Formsetter (curb, walk, & pavement), strike off man	7.36	.40	.40	.25	.02
GROUP 6 - Bituminous worker-raker & luteman	7.41	.40	.40	.25	.02
GROUP 7 - Powderman, blaster	7.76	.40	.40	.25	.02
ZONE 4 - DANE County					
GROUP 1 - Bituminous worker (Dumper, ironer, smoother, tamper, shoveler, loader, utility man), strike off man, joint sawer & filler (pavement), concrete handler, demolition & wrecking lab.,					

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LABORERS (CONT'D)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 4 (CONT'D)					
GROUP 1 (CONT'D) guard rail builder, reinforcing steel setter (pavement), stone handler, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	$ 6.81	.30	.25		.02
GROUP 2 - Formsetter (curb, walk & pavement), tree trimmer	6.86	.30	.25		.02
GROUP 3 - Air tool op., vibrator or tamper., batch truck,dumper, cement handler	6.91	.30	.25		.02
GROUP 4 - Bituminous worker (raker, luteman), chain saw op., demolition burning torch lab.,	6.96	.30	.25		.02
GROUP 5 - Powderman, blaster	7.01	.30	.25		.02
ZONE 5 - REMAINDER OF STATE					
GROUP 1 - Bituminous worker (dumper, ironer, smoother, tamper, shoveler, loader, utility man), strike off man, joint sawer or filler (pavement), concrete handler, demolition & wrecking lab., guard rail builder, reinforcing steel setter (pavement), stone handler, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	6.53	.30	.25		.02
GROUP 2 - Formsetter (curb, walk, & pavement), tree trimmer	6.58	.30	.25		.02
GROUP 3 - Air tool op., vibrator or tamper op., batch truck dumper, cement handler	6.63	.30	.25		.02
GROUP 4 - Bituminous worker (raker, luteman), chain saw op., demolition burning torch lab.,	6.68	.30	.25		.02
GROUP 5 - Powderman, blaster	6.73	.30	.25		.02

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POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 8.77	.55	.55		.05
GROUP 2	8.51	.55	.55		.05
GROUP 3	8.42	.55	.55		.05
GROUP 4	8.34	.55	.55		.05
GROUP 5	8.26	.55	.55		.05
GROUP 6	8.22	.55	.55		.05
GROUP 7	8.13	.55	.55		.05
GROUP 8	8.01	.55	.55		

CLASSIFICATIONS

GROUP 1 - Bituminous paver or plant, concrete breaker (truck mounted, heavy), crane, derrick, dragline, dredge, piledriver, power shovel, material hoist, mixer or paver 21 c. f. or over, roller over 5 T., self propelled stabilizing mixer, trenching machine, tractor (side boom, heavy) concrete Pvt. spreader (heavy duty, rubber tires, hydraulic back hoe, asphalt plane engineer; automatic slipform concrete paver, automatic concrete subgrader, batch mixer portable, caisson rigs, central mixer concrete, dredge engineer, concrete batch plant engineer, central mix plant concrete, percussion or rotary drill machine, grader or motor partol, loading machine (conveyor), mechanic or welder (heavy duty equipment), tractor (scraper, dozer, pusher, loader), tugger, end loader, asphalt heater & planer, boatman, bump cutter & grooving machine, shoulder widener, winches & A frames, tube finisher.
GROUP 2 - Concrete mixer less than 21 cu. ft., concrete pump, steel roller 5 tons or less.
GROUP 3 - Screed (bituminous paver), shouldering machine, self-propelled chip spreader.
GROUP 4 - Concrete breaker & tamper (light), concrete spreader, finishing mach., mechanical float, curing mach., power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired) self propelled, tractor (mounted or towed compactors & light equipment), light rubber tired tractor-end loader, fork-lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine.
GROUP 5 - Fireman, Environmental burner.
GROUP 6 - Air compressor, drilling or boring machine (mechanical heavy), greaser, (heavy equipment) lead-man, tank car heaters, stump chipper, curb machine, concrete proportioning plant, generators, mud jacks.
GROUP 7 - Crusher or screening plant, automatic belt conveyor & surge bin, pneumatic tired roller farm tractor towed, pug mill.
GROUP 8 - Oiler, pump over 3", surge bin, drilling machine helper.

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP 1	$ 7.13	a19.50	a19.00	.35	
GROUP 2	7.28	a19.50	a19.00	.35	
ZONE 2					
GROUP 1	7.13	a19.50	b82.30	.35	
GROUP 2	7.28	a19.50	b82.30	.35	
ZONE 3					
GROUP 1	7.08	a19.50	b82.30	.35	
GROUP 2	7.23	a19.50	b82.30	.35	

FOOTNOTES:

a. Per week per employee on payroll 30 days or longer.
b. Per Month per employee on payroll 30 days or longer.

ZONE IDENTIFICATION

ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties.
ZONE 2 - KENOSHA & RACINE Counties.
ZONE 3 - Remainder of State.

CLASSIFICATION IDENTIFICATION

GROUP 1 - Truck drivers, 2 axle - Mechanics helper, truck
GROUP 2 - Truck drivers, 3 or more axle trucks - Euclid or dumpster type hauling units - Mechanic, truck

[FR Doc.75-5110 Filed 2-27-75;8:45 am]

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